

Meeting of the General Assembly of the International Cheer Union

a Texas non-profit corporation

Tuesday 22 April 2026

Orlando, Florida, USA

1. Video Opening – Tribute to ICU President Jeff Webb 2:02 PM/14:02 EST

2. Welcome and Opening of Meeting - ICU Secretary General Karl Olson

- Welcomes the Vice Presidents, the Acting ICU Presidents (in accordance to the ICU Statutes), and welcomes ICU Governing Councilmembers, ICU National Federation Presidents, Vice Presidents, Secretary Generals and Officers; Distinguished Sport Officials; Invited Guests; Colleagues of the Sport of Cheer & the International Cheer Union 2025 Annual General Meeting (AGM) of the International Cheer Union
- Acknowledges the sad occasion of this year's AGM with ICU President Webb's recent and untimely passing. Expresses deep appreciation to the ICU's Vice Presidents, ICU Governing Council members, ICU Staff, and all ICU National Federation members for exceptional and additional efforts in all of their capacities to assure an excellent AGM, and World Championships Week as ICU President Webb would have demanded from all of us
- Highlights that we continue to fulfill our mission to ICU President Webb to make him proud of course, and to fulfill our mission to all stakeholders of our sport, and most importantly – to the athletes in this commitment
- Certainly, the ICU would not be here without ICU President Webb, none of us would even know each other – and with this, there will be tributes to President Webb throughout this AGM, and throughout the Championships
- His impact was immeasurable, millions and millions of athletes impacted through his life's work, the development and unprecedented growth of the sport, exceptional opportunities provided, Olympic recognition, an incredible legacy that will continue forever
- As he would have wanted, and excellent World Championships will be delivered in the next days, and thank you to the ICU Members for all you do, and we all thank ICU President Webb for bringing us all here to this moment in sport

3. Roll Call and Introduction of Invited Guests - ICU Secretary General Karl Olson

- Introduces the ICU Governing Council, ICU Executive Committee individually, thanks all for their leadership, and highlights that other introductions will be made throughout the AGM
- Explains Membership Dues, Full and Provisional Membership status, highlights that ICU National Federation development continues, recent momentum has been steady, and ICU is grateful for the ongoing efforts and achievements around the world
- The ICU has 121 National Federation members: 52 Provisional Members - 11 Provisional Members are here today which is excellent, and 69 Full Members – 50 Full Members are here today, and welcome to all
- As stated, ICU has 69 Full Members, 51 are in good standing and 50 are present-there is a quorum
- Voting process explanation

4. Approval of the 2025 AGM Minutes - ICU Secretary General Karl Olson

- References that the 2025 Minutes have been circulated and posted on-line for all to review; also available at continental breakout meetings. Acknowledges there has been no further discussion or feedback on the 2025 Minutes
- Asks, if there is no further discussion, for a motion to vote on:

“RESOLVED, that the April 2025 Annual General Meeting minutes are approved”

Action:

- Motion by Germany
- Seconded by France
- VOTE: In Favor: 50 Opposed: 0 Abstention: 0
- Motion carries, the April 2025 Annual General Meeting minutes are approved

Expresses appreciation to all for the approval of the 2025 ICU AGM Minutes. Informs the 2 Vice Presidents, Governing Council and ICU membership that the AGM will proceed soon with the ICU Secretary General’s report, but asks the AGM to look to the video screens for a tribute to the legacy of ICU President Webb

5. Tribute Video & Moment of Silence – ICU President Jeff Webb

- *Video plays – Tribute to the legacy of ICU President Jeff Webb*
- All rise, if able, for a moment of silence for ICU President Jeff Webb
- ICU Secretary General Olson thanks the ICU AGM (all are seated)

6. Secretary General’s Report - ICU Secretary General Karl Olson

Highlights that within the past year since the last AGM in 2025, under ICU President Webb’s leadership – the ICU was incredibly active and busy globally in many focused capacities including education, recognition and events. High participation, more events for all levels and ages, country-country participation, grass-roots growth focus for both Cheerleading and Performance Cheer. Record levels of education (in-person and on-line), the inaugural participation of the Sport of Cheer in The World Games, and the important addition of commercial partners with the ICU - are key points of this past year. The Secretary General report is as follows:

a. National Federation Recognition Achievements

- Sport Ministry Recognition
 - In Europe: The entire United Kingdom as a sport– including Scotland & Wales NSBs
 - In the Americas / South America: Peru
- National Olympic Committee (NOC) Recognition
 - Argentina (Americas) and the Netherlands (Europe)

b. Overview of the past 12 Months- Events:

- 2025 Junior World Championships (JWC) & World Cheerleading Championships (WCC)
 - This time last year: 23-25 April 2025, Orlando, USA
 - 55 Nations attended and over 4,000 athletes
 - Spectacular event in 2025 and can’t wait for the upcoming days for the 2026 JWC/WCC!
- 2025 ICU International Cheerleading Cup (ICC)
 - The 3rd edition of the ICC was conducted during the World Championships Week in Orlando for Club teams qualified through ICU National Federations. An excellent opportunity for National Tams that are true club teams – to have a 2nd performance opportunity for teams

- ICC has Cheerleading divisions in the ICU format, following the ICU scoresheet with ICU World Championships Judges; as well as Hip Hop and Pom Doubles Divisions, which are not available at the IASF Worlds. Youth divisions for Team Hip Hop and Pom are included as well – since this is not available at IASF
- New this year: Semi-Finals and Finals for all Cheerleading teams
- ICC growth continues: Now in its 4th year, 80 club teams from 31 countries will compete at the ICC this coming weekend
- 2025 ICU Continental Championships – Europe, Africa, Asian Cheerleading Championships
 - Fantastic Continental Championships in 2025, including the ICU European Championships (Ljubljana, Slovenia/27-29 June 2025), ICU Africa Championships (Oudtshoorn, S. Africa/06 July 2025), and ICU Asian Championships (Bangkok, Thailand 12-14 Sept 2025)
 - Tremendous growth on reaching thousands of athletes with high level Continental Championships
 - Thank you to the National Federations of Slovenia, South Africa, and Thailand for hosting these Championships, with the added thanks to the ICU Europe Team, Tone, Aljaz, Ursula, the ECU Board, SCU President Martin Tus, and ICU Vice President Wayne Oberem for his great work in Africa and ICU Councilmember Dr. Suebsai Boonverabut for the great event in Bangkok
- 2025 ICU Latin America Cheerleading Championships (30 May-01 June 2025, Medellin, Colombia)
 - New Event: Specifically for National and Club Teams in Central, South America and Spanish speaking Caribbean
 - 1,500 athletes from 8 Latin American countries
 - Streamed on the Olympic Channel highlighting the great teams of Latin America
 - Thank you for the President Diana Llano and the Colombia Federation for hosting an excellent 1st time event!
- ICU University and School Championships – Orlando (January and February each year)
 - This Championships are for individual school and university teams, held during the USA National Championships, very large events (16,000 +) and great experiences for non-USA teams who complete here
 - The school event was the 1st held and on ESPN since 1980, so it's a wonderful opportunity for scholastic teams of our sport to compete and to enjoy an international experience, also at Disney
- CSIT Sport World Games (03-08 June 2025, Loutraki, Greece – Multi-Sport Event)
 - ICU has been a partner of CSIT since before the pandemic, originally one of the oldest multi-sport games for Workers (in the name), and is an excellent multi-sport event for Masters Teams, as well as for lower-level teams to enjoy in our sport
 - The Hellenic Cheerleading Federation (HCF) administered the event, and we thank HCF, and ICU looks forward to these games as an excellent opportunity for Masters teams in the future
 - More to follow on future CSIT Sport World Games
- The World Games 2025 Chengdu (07-17 Aug/ Pom Doubles 15-16 Aug 2025, Chengdu, China)
 - The 2nd largest multi-sport games in the world, ICU is a member of the International World Games Association (IWGA) since 2024 and ICU was admitted as part of the programme for TWG 2025 Chengdu China
 - ICU thanks ICU's National Federation for China, China Cheerleading Association (CCA), the China Sport Authorities leadership because ICU understands without their support, Cheer's participation in TWG 2025 would not be possible (*applause*)

- The discipline admitted was Pom Doubles, qualifications held globally at Continental Championships, TWG Series Hong Kong 2024, at the 2025 World Championships and at various pre-determined events
- 11 Teams qualified: Australia, China (2), Croatia, Ecuador, Finland, Great Britain, Japan, Mexico, Ukraine, USA
- Bronze: Australia. Silver: Ecuador. Gold: USA
- Sold out venue, great global viewership!

c. Overview of the past 12 Months – Other Important Initiatives:

- **ICU Education:** Reviewed throughout the past few days. Within 2025, the ICU Education platform / LMS and in-person education sessions have been tremendously successful with wonderful reach: Over 15,000 coaches, judges/officials & athletes trained in 100+ countries
- **ICU Committee Expansion:** As discussed in the Continental Breakout meetings, one of ICU's important initiatives is the expansion of our committees for more inclusion on all committees from a large variety of countries. We successfully tested this on the two Technical Committees with the At-Large members, voted on by the National Federations of continental regions. Our goal to make the process efficient and clear and democratic. We believe this has been a success and we will extend the At-Large member programme to other committees in the coming year
- **ICU Merchandise Platform:** Live since 2024, exciting merchandise selection. New products have been added in 2025 and 2026
- **ICU Commercial Partner Development:** In 2025, ICU added 2 endemic partners, Varsity Spirit & Nfinity, and ICU launched at project with the Olympics sponsor Deloitte, one of the big 4 accounting firms for a project in SE Asia. ICU is also working with other potential partners as well – an exciting development since 2025
- **ICU Digital Assets and Media Relations continue to progress:** Obvious on all ICU social media, and on all ICU digital assets throughout these championships, great Olympic Channel partnership – for all ICU events
- **New ICU Media Projects:** A new media genre project is underway called Vertical Shorts / Mini-DocuSeries” with a Los Angeles based production company Knock Out Shorts. This new genre is highly popular with Gen Z and Gen Alpha world-wide, and are short segments viewed by a mobile phone, hence the name “Vertical Shorts”. The taping of this project is currently underway with Team Australia, Mexico, Norway, USA. Thank you to our ICU Media and Press Director Amy Bender for the work on this. We are thrilled to see the results and to always explore new projects like this to promote our sport globally.
- **Brisbane 2032& Karlsruhe 2029:** As discussed, these bids have been submitted and are under review by the IOC, Brisbane 2032, and TWG/IWGA, Karlsruhe 2029. Most of you saw the Brisbane bid, and we think we have a strong application. Often this news, good or bad, is announced before we were able to tell the ICU National Federations, but we'll do our best to provide updates of any new developments
- **International Sport Authorities:** ICU remains in great standing with the IOC, IWGA, ARISF, AIMS (our original SportAccord membership group), SportAccord, FISU, CSIT, Special Olympics International, WADA and ITA. Thank you to Mike Jacki and Brad Guye for the great work on the ICU Anti-Doping program and with WADA, and on the work for the new 2027 ICU Anti-Doping Rules and Guidelines draft, which is currently underway

d. Upcoming Major Events 2026 / Early 2027

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| • FISU World Championships – Cheerleading | 05-07 June 2026 | Gothenburg, Sweden |
| • Special Olympics USA Games | 22-23 June 2026 | Minneapolis, USA |
| • ICU European Cheerleading Championships (EC) | 03-05 July 2026 | Prague, Czechia |

• ICU Africa Cheerleading Championships (AFCC)	05 July 2026	Pretoria, S. Africa
• ICU Pan-American/Copa Championships (APCC/COPA)	25-27 Sept 2026	Mexico City, Mexico
• ICU Asian Championships/Asia Pacific Cup (ACC/APCC)	16-18 Oct 2026	Kuala Lumpur, Malaysia
• ICU European Doubles Championships	24-25 Oct 2026	Heraklion, Crete, Greece
• ICU Cheerleading World Cup (CWC)	20-22 Nov 2026	Athens, Greece
• University World Cup Championships (UWCC)	15-17 Jan 2027	Orlando, USA
• D2 World School Championships (D2 WSCC)	29-31 Jan 2027	Orlando, USA
• D1 World School Championships (D1 WSCC)	05-07 Feb 2027	Orlando, USA
• ICU Balkan Cheerleading Championships (BCC)	27-28 Feb 2027	Belgrade, Serbia

e. Membership Report

- 121 National Federations
- 5 New Applicants: Ethiopia, Sierra Leone, Iceland, I.R. Iran, Sin Maarten
- 1 New Applicant: Previous Member – FECAD CR (Costa Rica)
- Overall, great news! National Federation rivalry issues are fewer and fewer – mostly domestic matters at this point

f. Important Initiatives for the ICU – as discussed in breakouts

- Sports Integrity
- Safeguarding
- World Anti-Doping Agency (WADA) & ICU's Anti-Doping Program (soon - new draft for 2027)

g. Main Goals and Objectives of next 12 months

- Continued Sport Development and National Federation Support
- Education
- Growth in Emerging Markets/Countries
- ICU Committee Development
- Media and Digital Development
- Rights and Television Rights opportunities
- High profile Major Championships world-wide
- Multi-Sport Events (Olympics, TWG, etc.)

In closing, Secretary General Olson thanks the ICU Membership for their commitment to the youth of the sport and the friendship to continue to promote the ICU and the Sport of Cheer globally. 2025 was a very active year. Despite the recent sadness of 2026 of ICU President Webb, he was and knows President Webb was incredibly proud of the great work by everyone in 2025, and the wonderful progress currently underway in 2026

Concludes report, asks for any questions (*no questions*)

7. Reports of Standing Committees - ICU Secretary General Karl Olson

Introduces the Reports of the ICU Standing Committees and expresses appreciation for the great work and progress of everyone involved, and for the meetings in the past few days, introduces each Committee representative to provide their report to General Assembly

For the Medical Commission (MC) report, ICU Secretary General introduces ICU Medical Commission & ICU Anti-Doping Chairperson Michael Jacki and ICU Director of Testing and Results Management Brad Guye

a. **Medical Commission**

Michael Jacki, ICU Medical Commission & Anti-Doping Committee Chair

Expresses appreciation to the ICU Family for nearly 20 years of working together on this very important initiative. Welcomes everyone who is new this year to the ICU and looks forward to working together. Great meetings. The ICU Medical Commission update is as follows:

- Primary Objective of the ICU Medical Commission (MC): Setting policies and recommendations to be ahead of injuries to reduce the risk of injuries and to focus on the safety of the athlete. Much has been accomplished in the past years, with more to do as the sport and the ICU continues to grow globally, with higher and higher participation levels – which is great and a healthy sign of our sport, and the great work of all of those in this room, but this effort is ongoing and important, and the ICU MC thanks everyone for their ongoing work
- Unique to the Sport of Cheer: High submissions of TUEs (Therapeutic Use Exemptions): This is a compliment to the sport, to our athletes, coaches and National Federations, and NF Medical Commissions in that Cheer has possibility higher TUE submissions per capita than any sport – showing the culture and honesty of our sport culture. TUEs are notifications, prior to an event and testing, that an athlete is taking a medication for health and therapeutic reasons, and submits a prenotification of this, known as a TUE, so we are aware should this respective athlete be tested. For the World Championships alone, over 130 TUEs were submitted, which is incredible, and this is 2 times the number of TUEs in 2025. From the ICU perspective, participation is paramount, and for athletes who have asthma or other medical conditions, submissions of the TUEs are crucial, and the ICU MC thanks the athletes, NFs and the NF MCs for the diligence on this programme.
- WADA Code 2027 Changes: Highlights the work that is underway for the WADA Code which is updated every 6 years, last WADA Code update was in 2021, and at the 2025 WADA World Conference on Doping in Sport in Busan, Korea, of which both SG Karl Olson and ICU Medical Commission Chair/Anti-Doping Chair Mike Jacki were in attendance, the new 2027 WADA Code was approved. Now, a draft is underway for the 2027 ICU Anti-Doping Rules and Regulation based on the new WADA Code, which includes some significant changes. Introduces ICU Director of Testing and Results Management Brad Guye to present the new 2027 changes and extends a personal thank you for over 10 years of working with the ICU and for Brad's extensive experience with the United States Anti-Doping Agency (USADA) and a high profile 3rd party testing authority, Clearidium, and bringing this experience to the ICU.

Brad Guye, ICU Director of Testing and Results Management

Expresses his appreciation to Mike Jacki, the ICU and the entire global Cheer population for the great cooperation collaboration on ICU Anti-Doping Programme with the defined purpose to protect the clean athlete and protect the integrity of sport.

- WADA Code 2027 Changes: Reiterates Chairperson's Mike Jacki's comments that the 2027 WADA Code was approved in December 2025, with the effort underway for all International Sport Federations and signatories of WADA to draft their respective Anti-Doping Rules to comply with the new 2027 WADA Code, which is currently underway with the ICU will the plan for WADA approval of ICU's Rules prior to the start of 2027. In this report, the idea is to quickly highlight some of the changes coming in the 2027 WADA Code which is different than the last approved WADA Code of 2021. These are as follows:
 - Blood Sample wait times: Technology is developing and blood samples are also increasing in the realm of testing. Previously, there as a 10 minute "seated" or "sitting still rest time" required of all athletes prior to a blood collection, and this requirement will still remain; however, previously, the resting time could range up to 2 hours prior to sample collection

because exercise temporarily changes plasma volume and the concentration of blood components, which can distort results. The original two-hour period was a conservative safeguard, but in 2027 this will be standardized to 60 minutes, because WADA's Haematological Athlete Biological Passport Working Group concluded that waiting beyond 60 minutes did not provide a meaningful additional improvement in sample reliability. Therefore the 60 minute or 1 hour wait time will be the standard for blood testing starting in 2027

- Resources, Global DRO (Drug Reference Online): A common resource used by athletes more and more, to distinguish prohibitive substances, it is common the Global DROs are used as a reference, but it's important for all to distinguish between WADA's official regulatory resources and Global DRO's medication-checking function, as the status of a substance might not be consistent from 2025 to 2026, for example. Therefore, this will be further highlighted in 2027 and is part of education. From WADA's standpoint, Global DRO is a valuable and credible tool—but it must be used correctly and is not a guarantee that every product, particularly a supplement, is safe. It is important, as always, to always check with credible WADA approved sources.
- Education: Always a pillar of WADA to protect clean athletes, Education is the 1st step in prevention, and the 2027 WADA Code is accelerating and expanding its requirements on Anti-Doping education. WADA's ADeL online education programme is a great place to start, and we understand that this will be part of ICU's educational requirements moving forward as well, which is great. Prior to testing, an athlete and all stakeholders should have a minimal level of Anti-Doping education in their belt, and this will be a requirement starting in 2027. The expansion of workshops, podcasts, videos and event education opportunities – Continental and World Championships like this, will continue to expand, and are truly a resource, as the Anti-Doping programme can seem daunting – so be sure to access these resources and reach out for assistance at any time.
- Safeguarding/Whistleblowing: Critically important and a corner stone of ICU's Safeguarding Programme, but also for Anti-Doping, also a key component of the 2027 WADA Code.
- Global Test Distribution Strategy – Scalable, Intelligence-Led Test Distribution
 - Overview: During presentations and discussions about ICU's Anti-Doping Programme, WADA and other items about our efforts to protect clean athletes, appreciates the many questions including questions about transparency, about how athletes are selected for testing, how the ICU Distribution plan is fair, and so on. With the many questions, we thought the AGM would be an excellent opportunity to address the many questions, as perhaps not all National Federations have heard all discussions. Mike Jacki and I will remain available for questions throughout these Championships as well.
 - ICU Test Distribution Plan: Aligned and in coordination with WADA, the ICU Test Distribution Plan ensured fair testing across all competition levels through a risk-based, intelligence driven model.
 - Risk-Based Allocation: Also aligned and in coordination with WADA, our test distribution is Risk-Based, meaning that we use a 70% / 30% random baseline for testing. The top 30% risk athletes receive ≈ 80% of the targeted tests and the highest risk are fairly obvious to the athletes where doping can improve performance, but we are also aware that lower risk athletes are also susceptible to doping, especially as doping technology advances. With this, our weighted risk system focused on factors like athlete history, including athlete positions / those at highest risk with benefits of performance trajectory (past/future) as mentioned, but we also consider event sensitivity – the divisions for

Cheer, and also past country competition results. All of this criteria matters and can be selective repeatedly based on the factors mentioned.

- In-Competition (IC) Testing: Excellent questions about IC testing, and at World and Continental Championships, for example, we certainly target the medal contending teams 40% of our targets are medal contenders who experience 70-80% of the tests (additional athletes from high risk teams), but we also realize – contenders can change year to year, so we do our best to focus on other teams – by random selection or up and coming teams, to make our IC testing focused, efficient and effective. Out of Competition (OOC) is also a critical part of ICU's programme, and uses the same targeting framework but for times not during Championships, which is crucial for an effective programme.
- Global Delivery Network: Thank you to all about your questions on sample, collection, testing and results management. We only use WADA compliant sample collection and testing systems, we use Doping Free Sport International (DFSI) here, and WADA affiliate organizations world-wide for all events, and the WADA ADAMS system for results management.
- Risk Assessment & Mitigation Framework- Targeted Risk Identification & Response
 - Overview: To answer further questions, Risk Assessment & Mitigation Framework might be helpful which uses a data driven framework that identifies, prioritizes and mitigates risk to ensure testing is focused, effective and aligned with global anti-doping standards. This includes Risk Categories, Risk Scoring Model, Mitigation Strategy, and a focus on Key Outcomes.
 - Risk Categories: Sport-specific, Geographic, Athlete-Level and Event Based risks
 - Risk Scoring Model: Multi-factor athlete and discipline scoring
 - Mitigation Strategy: Includes, Increased testing in high-risk regions and competitors AND Education programmes to reduce inadvertent violations.
 - Key Outcomes: Risk-based targeting drives prevention, detection and alignment with the WADA Code. Targeted testing shows significant high AAF (Adverse Analytical Findings) than random testing; commonly 2-4 times in comparable programmes.
- Mat Grid Selection: Random + Risk-Based Testing (*diagram is shown*)
 - Overview: Highlights that this is only an example. Athletes are selected using a randomized mat grid system (see visual), supported by risk assessment and past testing date to ensure fair and effective testing.
 - Risk-based Targeting: Highlights how risk-based testing is separate than random selection, and is also based in performance trends, competition level, past testing history and intelligence
 - Key Takeaways: A transparent system combining true randomness and risk-based intelligence to ensure fair, credible and effective anti-doping testing.

ICU Testing and RM Director Brad Guy expresses his appreciation for the candid questions and discussions throughout the past few days; and is hopeful this presentation is transparent for everyone to know the ICU Anti-Doping Programme's "engine that is behind it and how it runs". Asks for any questions (*no questions*)

ICU Chairperson Michael Jacki thanks Brad Guye for his presentation and highlight the importance for the ICU National Federations and Officials to understand the WADA / ICU Anti-Doping Programme for the integrity of sport and to protect clean athletes in Cheer. Reminds everyone that the 2027 ICU Anti-Doping Rules and Regulations are in draft form and expect completion for approval by the end of 2026. Also, highlights the importance of this program for

integrity of sport, and for the athletes – but also it is ICU's obligation to WADA and the IOC. This concludes the ICU Medical Commission report.

ICU Secretary General Karl Olson expresses his appreciation to Chairperson Jacki and Director Guye on a thorough explanation of the ICU Anti-Doping Programme, and for the great work on the seminars and throughout the ICU Championships and year (*AGM applause*). Introduces ICU Councilmember and ICU Athlete Commission Chairperson David Lamont for the ICU Athlete Commission report.

b. ICU Athlete Commission

David Lamont, ICU Governing Council Athlete Representative

Expresses appreciation to ICU Secretary General Olson, the ICU Governing Council, National Federations, and the committees who met over the past few days. (*Photo is shown of a group of athletes from Jamaica and Barbados*). Referencing the photo, makes a joke about ICU Councilmember and Technical Director Michael Cooper should have flown in to help the teams with their High V's, Kicks, and T's (*laughter in the AGM*). The summary of the AC meeting is as follows:

- **Big Brother/Big Sister Programme**

- Summary: In reference to the photograph shown, we spoke about this at last year's AGM, and it has started! Last year, this project started like the athletes of Jamaica and Barbados athletes (in the photo above) working with a country with more experience in Cheer, like Australia. Last year, Australia shared buses with Jamaica and Barbados for transportation and they became great friends. This is so important for the athletes where the sport is newer, like Jamaica and Barbados, for their confidence and so they feel global support. After the WC, despite their great distances apart, the Australia, Jamaica and Barbados athletes have stayed in contact – and the Australia athletes check in continuously with the Jamaica and Barbados athletes. This is a beautiful project that the AC would like to expand. For example: Following a major earthquake in Jamaica last year, immediately the Australia athletes reached out, as did SG Olson, which means a great deal to the athletes of any country.
- Idea of expanding this initiative: During these World Championships, the AC would like to encourage all of you, and your National Teams to partner with the teams of another country- one smaller or newer with one bigger or with more experience. Although this might not seem to be a big deal to larger and more experienced countries, it is important to know, like the Jamaica, Barbados, Australia example, this makes a world of difference in the hearts of the athletes, and together – our goal is to make connections this weekend, to expand the Big Brother/Big Sister Programme. Thank you!

- **Equipment to Smaller Countries**: (*Visual shows cheerleading mats loaded onto a truck*) We launched this programme last year. Some countries are more advanced in the sport, and periodically upgrade their equipment, for example – Cheer floors, and there are indeed smaller countries in need of equipment like this. I am pleased to announce that we have a floor that was donated by a team in Canada, which is in customs and will be very much appreciated upon its arrival into Jamaica. We look forward to expanding this programme to smaller countries, not just in the Caribbean but around the world. Thank you Canada, and please give Canada a big round of applause! (*the AGM applauds*)

- **Pro Cheer League (PCL)**: We thank Varsity Spirit President Bill Seely for his excellent presentation on the PCL. Only launched this year, PCL's popularity is growing quickly, and not only as a result of its highly viewed broadcasts but also through social media. For example, 15 PCL athletes have 500,000 followers each – which is incredible. From the AC standpoint,

to have a professional league for our sport is a sign of our sport's growing popularity and global acceptance as a sport – at its highest level. For the athlete, simply the knowledge that they can possibly reach the highest level – as a professional athlete in our sport – is a remarkable dream and is great inspiration for athletes worldwide. The AC applauds Varsity Spirit and the PCL for this incredible development – we're excited to see what the future of pro-sport will bring. This is a very good thing for all of us!

- **10 Continental Athletes from 5 Continents:** We had our Athlete Commission meeting yesterday, and one of our objectives in the next year is to increase participation for the AC. We understand practices for the World Championships is underway, and time for meetings can be difficult – but we need the feedback from all continents of the world, from the athlete perspective, from their contact with coaches, you- National Federations, challenges, opportunities, and conditions within their own countries and continents – to help us improve as an organization. We look forward to expanding participation this coming year, so I can provide valuable Athlete data to the ICU Governing Council and to you – to help us all improve.
- **Summary:** This concludes the report of the AC. We thank you for all that everyone does for the athletes – the reason we are all here. We have had great progress this year – as noted in this presentation. We trust these ideas taken into action will provide great benefit for the athletes and our sport worldwide. I will be around today, and around the World Championships week should any further contact or information be required. Thank you!

ICU Secretary General Olson thanks Councilmember Lamont for the Athlete Commission report, and introduces ICU Governing Councilmember and ICU Entourage Commission Chairperson Aljaz Britvic for the Entourage Commission report

c. **Entourage Commission**

Aljaz Britvic, Chairperson, ICU Entourage Commission

Expresses appreciation to ICU National Federations, the ICU Council and all committee members. Highlights a very productive ICU Entourage Commission (EC) meeting as this is a very important topic in all sports also to protect our athletes. The ICU EC report is as follows:

- **Extension of the Entourage Credentialing Procedure in 2027 (WADA/IOC Safeguarding):** The EC discussed this development for 2027 and supports this as well. The current Safeguarding policies are important, and with the addition of the added Credentialing, WADA course and IOC Safeguarding course – this is also important and ensures the Entourage members around our athletes have the educational tools, are knowingly compliant with the requirements and are checked. This is a good development for 2027
- **Review and Update the Entourage Documents:** This is an ongoing project for the EC and the ICU to stay ahead of new developments and to protect our athletes. The EC will continue to review the current systems and documents for improvement. Entourage documents must always be updated and relevant to the current times. Reviewing current processes and best practice examples, even at a National Federation level, is healthy - to assure validity of our Background Check and other procedures continually improves. Awareness of protection of private data is part of this – along with staying ahead of the enhancement of technologies in this effort to assure all of our processes continue to be valid and effective
- **Adding New Members to the Entourage Commission:** This has been a common discussion over the past few days, we, like other ICU committees and commissions are seeking more participation on the EC from other countries. New ideas and perspectives from around the world are important, and the EC also seeks individuals who have experience in the many different roles that are within an Entourage that are around our athletes. We are proud of

the work underway in the EC, but I encourage all of the ICU National Federations consider to put forward new and qualified people for the EC, and we look forward to serving you, the ICU, the global cheer community, and most important – the athletes with added and newer members to the EC. Thank you

- Summary: This concludes the report of the EC, I would like to thank the commission and all of the committees for the great discussion, and the important developments underway, especially for 2027, and for the continued success on this critical initiative for our sport. Asks for questions (*no questions*)

ICU Secretary General Olson thanks Councilmember Britvic for the Entourage Commission report, and introduces ICU Ethics Committee Chairperson Michael Jacki for the Ethics Committee report

d. ICU Ethics Committee

Michael Jacki, ICU Ethics Committee Chairperson

Thanks ICU Secretary General Olson and expresses appreciation for the great work of the ICU Ethics Committee and reinforces Chairperson Britvic's report that a great deal of work is to stay ahead and to be forever vigilant on updating processes and documents for effectiveness as well as the development of the ICU as an organization – forever growing and developing– which has been incredible. Highlights that the work of many committees feed into the Ethics Committee as well, thanks everyone for their input and work. The summary of the Ethics Committee meeting is as follows:

- Complaints Process: As the ICU organization grows and develops, it is normal to see more and more complaints that are submitted to the Ethics Committee. This is normal and a sign of healthy growth of the organization. A vast majority of the complaints are based on local disagreements between a coach and a parent, for example. It is the ICU's goal to find solutions for such complaints at the local level, to quickly address issues there, and the ICU will need the ICU National Federations to assist – even drilling down to clubs especially at the local level, to make our organization more efficient to address local issues. The ICU certainly has a Grievance Procedure listed within the ICU statutes, and also on the ICU website, and should any National Federation or local club need assistance for a document and process template, please review ICU's documents and processes, and I and the Ethics Committee are also here to assist
- Local Complaints: There are certainly Ethical issues which are more under the jurisdiction of the ICU Ethics Committee and we are proud of the progress on addressing issues which come to the Ethics Committee, and please understand that we are not discounting any complaints that arrive to the Ethics Committee at all. But for the sake of efficiency, as we continue to grow – we need your help for us to be more responsive and helpful at the local level. For example, and from my experience with Gymnastics, sometimes a local complaint is from the perspective of a parent – which completely contrasts with another parent's opinion with the same coach and the same practice - to a coach who is simply incorporating discipline into a practice. One parent will see this as effective coaching and the other will see this same coach, at the same practice as abusive treatment of their child. The point is that the ICU will need the National Federations' help on this as well, as many matters are based on perspective and opinion, so we are effective at the local, regional, national and international level
- Jurisdiction: Please be aware that you, as the ICU National Federation for your country – have the jurisdictional authority and responsibility to manage the integrity of our sport in your country- but within the rules of the ICU, IOC and your local NSA, NOC and laws of your county. Certainly, the IOC and ICU, as well as your NSAs and NOCs can provide the tools for you, and we all remain available to advise and guide, but ultimately it is your responsibility to

effectively manage the sport in your country. I and the entire ICU organization remain available to provide information, answer question – and help your National Federation to be a beacon of excellence of sport in your country. We are here to help!

- Code of Ethics/Conduct & Related Documents: Along these lines, the ICU Ethics Committee encourages all of the ICU National Federations to spend time to study the ICU website, as years of work – not only of the Ethics Committee, but the other ICU committees live on the ICU website - and is an excellent resource and the website continues to improve in functionality on a continued basis. Every year, the Ethics Committee reviews all of ICU's ethics documents to be sure they are accurate and current, including documents such as the Governance Documents (ICU Statutes), Code of Ethics, Code of Conduct, Safeguarding Documents, NDAs for ICU judges and officials, Behavioral and Protocol Documents are all available and can be of great assistance for NFs in their own governance within the own countries. Additionally, the IOC website is also an incredible resource as well
- New in 2027, WADA's Code / ICU's Anti-Doping Rules and Regulations: This has already been discussed in the breakout meetings and AGM, but along with the many documents on the ICU website, be sure to have your attend ready for the new 2027 ICU's Anti-Doping Rules and Regulations, which will be approved by WADA and uploaded on the ICU website prior to the start of 2027
- IOC Gender Policy: As you may be aware, over the past few years, there have been strong and opposing opinions on this topic. With the new IOC President in place, you may be aware that the IOC has taken a stronger position on its Gender Policies. Please know that the ICU will fully comply with the IOC Gender Policy. Should you, or anyone within your country have questions about this, please contact the Ethics Committee at any time, and the IOC website is also a great resource
- Ethics Committee Summary: In summary, as you can see, there are many important topics within the realm of Ethics and Integrity of Sport, and the ICU Ethics Committee is proud of the wonderful developments and tools we have to be on the same page to protect the integrity of sport and to protect our athletes. This is not easy as many Federations and organisations struggle with this challenge. Review and become familiar with all ICU ethics documents on the ICU website, contact me with any questions and thank you for all that you do for our great sport. Request for any questions (*no questions*)

ICU Secretary General Olson thanks Chairperson Jacki for the Ethics Committee report, and introduces ICU Technical Committee Performance Cheer Member Katarina Cafnik for the Committee's report

e. ICU Technical Committee - Performance Cheer

Katarina Cafnik, ICU Technical Committee Member

Committee Member Cafnik thanks the ICU AGM, the ICU Performance Cheer Technical Committee (PCTC) and Chairperson Liz Rifino for the wonderful and productive meetings. The ICU PCTC Meeting summary as follows:

- Education: Genres of Performance Cheer: The ICU PCTC discussed the importance to expand education globally not only on the skill levels (Novice, Intermediate, Premier) for safe and progressional development of Performance Cheer (PC) in all countries, but also to educate PC genres of Pom, Jazz, Hip Hop and High kick for the healthy growth of PC on all continents around the world. Educationally, this is a tremendous opportunity to reach all athletes who have different interests in different PC genres, and at all levels. The questions are primarily on the skill limitations by level for each genre, the ICU PCTC realizes this, and plans to utilize

not only in-person education but also the ICU on-line platforms to reach event more coaches, athletes and officials to help further grow PC around the world

- Starting a Performance Cheer Programme: In addition to assuring there is global access to PC education on the PC genres and the levels within the genres, the ICU PCTC discussed the importance for the ICU to provide a “ How to” guideline to help anyone in the world to successfully start PC programmes. We know that Pom, and even Pom Doubles, for example, is extremely easy to start; however, some tips and guidelines to assist individuals wanting to begin programmes, is important and this is a project this coming year. The genres of Hip Hop, Jazz, and High Kick are also quite easy to start as well, especially at the Novice level, and a guideline to assist on this will be helpful. With the growing popularity of Game Day for PC, and tying in opportunities for performance at Sport Games and Events (the origin of PC and CH) yet adds another simple catalyst for PC programmes to begin- and some just need some direction, which is the plan
- Guidelines, Successes and Positive Results: Last year the ICU PCTC launched an initiative and guidelines encouraging teams to steer away from the trend in the Jazz genre that strayed teams away from uplifting and energetic performances which have been replaced with themes of anger and sadness. This was never the intent of the Jazz genre. In the same manner, the ICU PCTC launched the initiative for teams to the pull back on the unnecessary increase of teams overly incorporating hip-over-head rotation skills – as this has taken away from the original intent of each genre. A year later, the ICU PCTC is pleased to see wonderful changes of PC teams for both of these initiatives and looks forward to more successes and a continued positive shift of this initiative looking forward. Thank you.
- Judges Selection Process: This ICU Judges selection process has always been a selection process based on mix of qualified individuals as well as geographic representation, for the World, in the case of a World Championships or World Cup, and more geographic specific for Continental Championships, based on cost for the event host, but also for the development of the area to have qualified judges with real time experience for other events in the area. Looking forward, the ICU PCTC is not looking to change this; however, as the number of judge applications continues to grow, the ICU PCTC will look to add an element of a recommendation from a Federation, an Event Provider or Credible 3rd party for proof of and consistency of experience - as part of the criteria in the selection process – if applicable from a geographic standpoint.
- Communication and Collaboration between Event Providers and Federations: As discussed over the past days, the ICU PCTC also agrees with closer collaboration, wherever possible, between Event Providers and Federations not only to grow PC around the world, a common goal for all of us, but also to coordinate on items such as scheduling and coordination of judges to provide support for one another and to provide an enhanced environment for all stakeholders of the sport- especially for the athletes. PC, whether in the ICU, IASF or with other groups, has closer ties in the rules and scoring – which is an excellent opportunity. This will be a work in progress, but the ICU PCTC sees this as an opportunity were everyone should work together for the common good of the sport

This concludes the presentation by the ICU Technical Committee for Performance Cheer, Committee Member Cafnik asks for questions (*no questions*)

ICU Secretary General Olson thanks PCTC Committee Member Cafnik for the Performance Cheer Technical Committee report, and introduces ICU Technical Committee Chairperson Michael Cooper for his Committee’s report

f. ICU Technical Committee - Cheerleading

Michael Cooper, ICU Technical Committee Chairperson

Chairperson Michael Cooper thanks the ICU Federation Members for the great discussions over the past days and expresses appreciation to the Cheerleading Technical Committee (CHTC) for meeting on many important topics, with recommendations included. Presents the TC Committee Meeting report as follows:

- Additional Members added to Technical Committee: For both the CHTC and PCTC, this was initiated in the past year to add At-Large members to the Technical Committees. Both added 3 new members from 3 new countries, which has expanded the experience, depth and geographic knowledge to the committees. This is new, and the Technical Committees were the test, and ICU looks forward to expanding this to other committees as well. Additionally, the TC at-large members are shorter terms, in order for new countries to be added over time, leading to more ideas and new and fresh ideas. If any country did not participate in this process, it's important to highlight that this is an ongoing opportunity for all to become involved. Should there be in questions, let me or any of the officers in ICU know, and we'll be happy to help
- Expand Coaches and Judges Education: In-person and on-line courses continue to grow and to expand. The ICU is thrilled on the successes of ICU's on-line training platforms that have been available, completely on-line since the pandemic. With this success the ICU recently upgraded to a new enhanced learning management system (LMS) platform, called eTrainU, and this new platform increased our functionality of language accessibility as well as quality and extension of content to benefit our end users, the coaches, judges/officials, and most importantly – the athletes. Should in-person courses be not possible for your country at this time, there are many on-line options and be sure to ask – as we're here to help to reach all countries in the development of our great sport
- Non-Tumbling Divisions: This has been discussed greatly over the past year, as non-tumbling divisions have seen growth. Non-Tumbling (NT) divisions have been added to the ICC, as well as the other events worldwide. ICU NT scoresheets have been developed and are on-line. As an overview, the NT scoresheets shift the point values from tumbling to partner stunts and pyramids, as well as flow of routine, depending on the level. The CHTC discussed this and is in favor of NT divisions expansion into different competition, specifically competitions for club team events, like the ICC and the World Cup, for example, as an excellent options for teams, and we'll continue to monitor NT divisions for further expansion as needed.
- Move Up / Move Down Rule: This has been a common discussion and with the CHTC as well. The Move Up rules was put into effect years ago, that if a National Team wins a lower level, they must move to the higher level in the following year. The idea was that the country who wins a lower level, has reached a level of development to move to the higher level, but not to necessarily move back down – regardless of a team's placement in the higher level. The CHTC discussed that perhaps the Move Up/Move Down rule be reviewed at the Continental Championships level, which can have more flexibility – and review this to see if this is applicable to the World Championships in the future. More to discuss but this was the consensus of the CHTC on the matter.
- More Collaboration between Federations and Event Providers: Similar with the PCTC, the CHTC also agrees that the Federations and Event Providers (EPs) need better collaboration for the benefit of the athletes. As SG Olson has mentioned, the "rising tide raises all boats", and working together and not against each other – will benefit all of us. We are lucky to have Dana Fielding of IASF and USASF on the CHTC and also on the ICU Governing Council to help advise us on how to improve these relationships to provide an enhanced global environment for our athletes, with excellent competition opportunities – whether with a Federation, an

EP, or an ICU Major Event, we want high-quality events and opportunities for our athletes around the world

Cheerleading Technical Committee Chairperson Cooper concludes his presentation. Expresses his honor to serve on the committee, thanks for the committee members for their work, asks the AGM for questions (*no questions*)

ICU Secretary General Olson thanks CHTC Committee Chairperson Cooper for the Cheerleading Technical Committee report and introduces ICU Championships Committee Chairperson Tone Sparby for the ICU Championships Committee's report.

g. ICU Championships Committee

Tone Sparby, ICU Championships Committee Chair

Chairperson Sparby thanks ICU Secretary General Olson and the ICU. Expresses appreciation for the meetings and contributors to this effort. The ICU Championships Committee was created a number of years ago to standardize the ICU Competition processes, and to select the best competition locations for optimized event delivery. Presents a number of high points to present, regarding the ICU Championships Committee:

- Continental Championships Host Selection Process: Selection of Continental Championships hosts, and all Championships hosts, has been an ongoing discussion to assure the right selection process to choose the host who are best able to deliver a great event, financially with excellent facilities, locations for an exceptional experience. This is critical for the ICU brand, but most importantly for the experience of all stakeholders, National Federations included – but with a focus on the athletes. Some concepts for this are as follows.
 - Follow the IOC Bid Process Principle: With an inclusive mindset, the ICU Championships Committee does not want National Federations or cities to compete against one another to host Events, which is the same direction of the IOC on the selection of the Olympic Games. This is energy, money and goodwill wasted. But rather, look at the viability of the hosts, and help to coordinate with each interested party to host the event, and if qualified, without too many unnecessary complications
 - Minium Requirements Document: Keep this process simple, but thorough and effective, since if the criteria to host an event, at a high level is met, minimal documentation is necessary, which has no bearing on how well a host will be able to deliver an excellent event
 - Dialogue: With these ideas in place, simple and open dialogue is a simple formula that we have seen produce great results. Its simply not that complicated, and discussion and minimal documentation are enough to provide ICU and our stakeholders and athletes exceptional events
 - Using the ICU European Championships as an example for others: The ICU European Championships have been underway for many years, held in different locations year after year, and with very good quality. Through experience, it is normal that some hosts need more guidance and assistance than others, which is normal. But for all – minimal documents are required and much more is accomplished with dialogue and checklists. The ICU Championships Committee can discuss this with all potential hosts in different continents, to help on this process. We're here to help. For example, the ICU Europeans is in discussion with potential hosts through 2030, and we're hopeful to have this type of pipeline in place for all ICU Major Events worldwide.
- City Bids: This is an exciting new development! ICU is being contacted directly by cities who are interested to host ICU Major Events. This is a new development, but the ICU

Championships Committee is open to the idea of Cities to bid for events, which can provide financial resources and added support to the local National Federation, which is a win-win. More to follow on the City Bid concept, but this is exciting for our sport

- ICU Cheerleading Championships Handbook: This is a topic was often discussed by late ICU President Webb, to have an ICU Operations Handbook for all events, to assist our ICU Event hosts on all areas of preparation prior to the event, during the event, and following the event. There is a draft and this includes instructions, as well as important policies and a budget template. My recommendation is to refer to this document as a “level 1” for basic competition guidelines to assist all in their competition operations efforts, with the idea we will develop a “level 2” version for more complex events as this will be a living and adjusting document. There are many experts on this of course, including many that are here. We anticipate having the draft on the ICU website in coming months – and we look forward to your input, to continue to develop this document in assistance to all who need the help.
- Summary: In summary, it is an honour to be serving as the Chair of the ICU Championships Committee. Thank you to all of you for your support. We look forward to excellent events this coming year and in future years. Should you need anything from me or the ICU Competition Committee, please do not hesitate to reach out for any assistance needed. I look forward to more dialogue with everyone and for our work to continuously progress the quality of ICU Championships around the world. Asks the AGM for any questions (*no questions*)

ICU Secretary General Olson thanks Competition Committee Chairperson Sparby for her report, looks forward to the continued improvements on all competitions, which benefits everyone, and expression appreciation for the great work.

Moves onto the Treasurer’s report and highlights that ICU’s Treasurer John Nichols is a lifelong friend of ICU President Webb who served for years as Chief Financial Officer for President Webb while at the company President Webb had founded, Varsity Spirit. Treasurer Nichols selflessly brings his exceptional financial experience and tremendous contributions to the ICU; introduces ICU Treasurer John Nichols for the Treasurer’s report.

8. Treasurer’s Report- ICU Treasurer John Nichols

ICU Treasurer John Nichols thanks ICU Secretary General Olson for the introduction, expresses his appreciation to see the ICU National Federations despite these sad times. Mentions that this year’s financial report is the best ever reported. The financials report will be in the same format always used; in 3 parts: REVENUE, EXPENSES, and then REVENUE and EXPENSES with the NET. Asks the AGM to follow the 3 columns of 2025 Budget, 2025 Actual and 2026 Budget. As this is reviewed, please recall the Treasurers Report in 2025, where the plan was to establish a reserve or as President Webb would call this a “rainy day fund”, and ICU is indeed headed in this direction. The Treasurer’s Report is as follows:

a. ICU Financials Revenue (2025 Budget, 2025 Actual, 2026 Budget)

- ICU World Championships: In the 2025 Budget v 2025 Actual, the results are phenomenal showing a \$400,000 increase in the 2025 Actual from 2025 Budget, which is \$1.7 million, which sets the ICU up nicely as this is the largest source of revenue for the organization. Looking to the 2026 Budget, conservatively ICU plans to budget \$1.7 million again, which is quite realistic and healthy, as the participation numbers for the 2026 World Championships have increased over 2025. Very good news.
- Sponsorships: This was successfully launched as a major initiative by ICU President Webb in 2025, came to fruition of course and this has paid off in a significant way. The 2025 Budget Sponsorship was \$550,000 of new money, and with the addition of 3 new sponsors, ICU’s 2025 Actual landed at \$428,000 which is a nice add to this revenue category. Overall, these a

multi-year contracts which designated the 2026 Budget at \$450,000, which is very reasonable. More good news.

- Education and (Other) Administration: From 2025 Budget to 2025 Actual, Education and Administration revenue, minus Sponsorships, this has remained steady and relatively flat year over year
- Total Revenue: With the ICU World Championships increasing \$400,000 versus 2025 Budget, and \$428,000 Sponsorships nearly matching the \$550,00 Budget, and Education and (Other) Administration revenue remaining fairly flat versus 2025 Budget, we are seeing a nice increase of \$330,000 and change from \$2.1 million in revenue Budgeted for 2025, placing us at \$2.48 million at total revenue for our 2025 Actual
- Total Revenue Budget 2026: Looking to the 2026 Budget, conservatively we are looking for the World Championships revenue to remain flat at \$1.7 million in 2026, with a slight increase by \$150,00 in Education and Sponsorships placing us at \$2.54 million in revenue budgeted for 2026, which is quite nice for the ICU

b. ICU Financials Expenses (2025 Budget, 2025 Actual, 2026 Budget)

- Overview of Main Categories: With a review of ICU Main Categories of expenses for 2025 Actual versus the 2025 Budget, you'll notice that ICU did a nice job across most categories where expenses were basically flat / slightly lower in 2025 than budgeted. Despite higher legal fees 2025 Budget versus 2025 Actual, our overall 2025 Actual Expenses were only \$30,000 higher than the 2025 Budget, which is very helpful to our bottom line
- Legal: With the unique situation of the lawsuit, you'll see the uptick on 2025 Actual Expenses for Legal specifically totaling \$380,000, which is \$180,000 more than 2025 Budget for Legal. The lawsuit is now mostly settled for the most part; therefore, the 2026 Budget for Legal (\$250,000) has been brought down dramatically versus 2025 Actual (\$380,000); reducing the Legal expense line by \$130,000 for the 2026 Budget
- Brisbane 2032: One wildcard that is not included in the 2026 Budget, is the possibility of ICU making the shortlist or being selected to present for the Brisbane 2032 Olympics Programme. Should we receive this good news, fortunately or unfortunately, ICU will need to prepare a very professional presentation – which would cost some money that is not included in the 2026 Budget at this time. This is an unknown for 2026, but I wanted to earmark this as a possibility should ICU receive positive news in 2026
- Total Expense Budget 2026: With the lower legal fees anticipated in 2026, with an anticipated slight increased for inflation and general operations, we are looking for expenses to basically remain flat for the 2026 Budget

c. ICU Financials Net (2025 Budget, 2025 Actual, 2026 Budget)

- Overview: Wonderful news that our 2025 Actual net versus the 2025 Budget net increased by \$300,000, reflecting a 2025 Actual net of \$670,000. Looking to the 2026 Budget, unless Brisbane 2032 surprises us, we're looking to have a similar net with a slight increase totaling \$722,000. Very soon, we will take a look at 2027 Budget, with the Olympic bid as a wildcard

d. ICU Financials 2026 Budget & Summary

- 2026 Budget: In summary, we are looking to basically remain flat in 2026 Revenue, 2026 Expenses, and 2026 Net in comparison to the 2025 Actuals, which with the 2026 World Championships participation numbers looking quite positive, the lawsuit pretty much resolved now, and continuing multi-year sponsorships in place for the ICU, we trust this 2026 Budget is quite conservative
- Goal – Establish Cash Reserves: Looking back to 2024, which was a very challenging year, from 2024 to 2025, ICU witnessed basically a \$1M increase, which is incredible. Discussed a few years ago with the ICU Governing Council, ICU needs to establish cash reserves, and I

hope by the end of 2026, with the way things are looking, we will start the cash reserves process. In speaking to other International Federations, we need to have 3 years of cash reserves, and we are hoping to have 20% to 30% of this by the end of 2026

ICU Treasurer John Nichols concludes the Treasurer's Report, thanks the General Assembly for their attention, and asks for any questions regarding the Treasurer's Report and the 2026 ICU Budget (*No questions or further discussion*)

e. Adoption of the ICU Financial Statements and Budget

ICU Secretary General Olson thanks Treasurer Nichols for the report. Expresses appreciation again for Treasurer Nichol's report. Highlights that this same report was reviewed by the ICU Governing Council as well; however, approval is required by the ICU AGM in accordance with the ICU statutes. Without further questions or discussion, asks for a motion to approve the ICU Financial Statements and Budget

"RESOLVED, that the financial statements for year 2025, and the budget for 2026, as recommended for approval by the Governing Council, are accepted and approved"

Action:

- Discussion: No further discussion
- Motion by Sweden
- Seconded by Thailand
- VOTE: In Favor: 49 Opposed: 0 Abstention: 1
- Motion carries, the financial statements for year 2025, and the budget for 2026 are accepted and approved

ICU Secretary General Olson thanks ICU Treasurer John Nichols for his work, and for his report, expresses appreciation to the ICU General Assembly as well

9. Membership - ICU Secretary General Karl Olson

ICU Secretary General Olson acknowledges that the 5 new Provisional Membership applications that have been discussed within the ICU breakout meetings, with positive feedback provided to the ICU Governing Council. Should there be no further discussion, a motion is requested for the following:

"RESOLVED, as recommended by the Governing Council, the General Assembly approves admittance of the following Provisional Member Federations, effective at the close of the 2026 Annual General Meeting"

Continent	National Federation	Country
Africa	Ethiopia Cheerleading Federation (ECF)	Ethiopia
Africa	Cheer Sierra Leone (CSL)	Sierra Leone
Americas	Sint Maarten Cheer (SMC)	Sint Maarten
Asia	Cheerleading Committee of Iran (CCI)	I.R. Iran
Europe	Iceland Cheer	Iceland

Action:

- Discussion: No further discussion
- Motion by South Africa
- Seconded by Israel
- VOTE: In Favor: 50 Opposed: 0 Abstention: 0

- Motion carries, the admittance of the 5 Provisional Member Federations into the ICU, as shown, is accepted and approved

ICU Secretary General Olson congratulates the 5 new National Federation Provisional members of the ICU and confirms that this increases the ICU Membership to 126 National Federation members (*ICU AGM applauds*). Thanks the AGM for their review, discussion and vote of the new ICU Provisional Members. Adds the ICU family continues to grow around the world, and the ICU looks forward to working with the 5 new members to reach even more athletes worldwide.

ICU Secretary General mentions the next item on the agenda, ICU Major Event Presentations, a new item to show the AGM all of the great events happening for the ICU worldwide, aside from the World Championships, and aside from ICU Major Events that many countries know only from their own continent or region. Welcomes ICU Vice President Pamela Chang to introduce the first part of the ICU Major Events Presentations

10. ICU Major Event Presentations – ICU Vice President Pamela Chang

ICU Vice President Pamela Chang thanks ICU Secretary General Olson for the introduction and adds that ICU have asked the ICU Major Event hosts to present brief introductions with video of their event, to highlight the great work happening around the world. ICU Vice President Chang introduces each of the following ICU Major Events and presenters:

- **2026 FISU WORLD UNIVERSITY CHAMPIONSHIPS (WUC) – CHEERLEADING**
05-07 June 2026, Gothenburg, Sweden
Presenter: Katarina Eriksson, Secretary General, Swedish Cheerleading Federation (SCF)
Introduces herself, the SCF, and the FISU WUC, which is a 3rd party event, administered by FISU the International Federation for all University Sports, as well as by ICU and SCF - SCF is the local organizer for the event. The FISU WUC welcomes University National Teams from around the world (*plays video*). Expresses appreciation for everyone's attention, QR Code is shown for additional information, here all week for questions. Welcome to Sweden! (*AGM applause*)
- **SPECIAL OLYMPICS USA GAMES MINNESOTA 2026**
20-26 June 2026, Minneapolis, Minnesota, USA (Cheerleading Competition 22-23 June 2026)
Presenter: Darian Packard, SO Cheer Global Advisor, Co-Chair of Cheer SO Resources Team
Introduces herself, Special Olympics, and the Special Olympics USA Games 2026, a multi-sport event consisting of 16 sports, a high-profile event with 4,000 athletes, over 76,000 fans, viewed person and via major broadcast partners. SO USA Games are specifically for athletes with intellectual disabilities (ID). This is the 2nd time Cheerleading has been in these Games, 1st edition was in 2022 Orlando, Florida, USA. Cheer is a great addition to these Games (*plays video*). Concludes that ICU/Cheerleading is working to join the SO World Games competition programme as well; continues to participate with sideline Cheerleaders at all SO World Games editions since Los Angeles in 2015. Great for the promotion of inclusion for athletes with intellectual disabilities in Cheer and all sports, here all week for questions. Thank you! (*AGM applause*)
- **ICU EUROPEAN CHEERLEADING CHAMPIONSHIPS 2026**
03-05 July 2026, Prague, Czech Republic / Czechia
Presenter: Martina Marešová, President, Czech Cheer Association (CACH)
Introduces herself, CACH, the ICU European Cheerleading Championships 2026 (*plays video*).

Expresses the great pleasure to welcome the best teams throughout Europe to Prague, nearly 24 countries, 4,000 + athletes. Third time for CACH to host this great event. QR code is shown for more information, invites the AGM to follow the event on the website and by social media. Here all week for any questions and for further information, welcome to Prague! (AGM applause)

- **ICU EUROPEAN PERFORMANCE CHEER DOUBLES CHAMPIONSHIPS 2026**

24-25 October 2026, Heraklion, Crete, Greece

Presenter: Katerina Stamatiadou, Manager, Hellenic Cheerleading Federation (HCF)

Introduces herself, HCF, and the great pleasure to host the ICU European Performance Cheer Doubles Championships 2026, in the Heraklion Indoor Sports Arena on the beautiful island of Crete (*shows video*). HCF looks forward to welcoming doubles teams from throughout Europe, here all week for any questions, welcome to the beautiful and ancient island of Crete this coming October! (AGM applause)

ICU Vice President Chang thanks all of the presenters for their excellent presentations of the great Major events yet to come in 2026, hands things over to ICU Secretary General Olson

ICU Secretary General Olson expresses appreciation to ICU Vice President Chang, the presenters and to the ICU General Assembly, calls for a 10-minute break

TEN (10) MINUTE BREAK

ICU Secretary General Olson resumes the ICU General Assembly. Expresses the appreciation of ICU's Corporate Partners, a great development for all involved; recognizes the shared commitment to support the healthy growth of the sport world-wide. Additionally, recognizes the enhanced experiences provided by the partners for the World Championships, including the National Federation Welcome reception hosted by Nfinity, and the upcoming Coaches Lounge to be hosted by Varsity Spirit during the Championships. Both will have activation areas during the Championships – encourages the AGM and their delegations to visit over the next days. Introduces and thanks Varsity Spirit's President Bill Seely, and Vice President Nicole Lauchaire who will say a few words later. Thanks Nfinity's Founder and CEO Tate Calk, Alison and the Nfinity team for their partnership. Introduces Nfinity Founder and CEO Tate Chalk for a few words to the AGM

11. ICU Commercial Partner NFINITY – Nfinity Founder and CEO Tate Chalk

Expresses gratitude for the opportunity to carve out a space within the Cheer market years ago. Started with nothing but a box of shoes, a few t-shirts and dreams. Acknowledges the importance of knowing where one wants to go, and what to do to get there. Objective is to grow the dreams of everyone in this AGM, to grow your Federation, to grow the sport and opportunities for the athletes around the world. With a newer experience in the international marketplace, we recognize that we don't know what you know, the Federations. Simply tell us how we can help. During these championships, please stop by the Nfinity activation area visit with our staff. We simply want to support you, and we're proud to have this opportunity. When you see the Nfinity logo, you know Cheerleading is here. The same trust and care that went into creating and providing Nfinity products and services is the same care, authenticity and commitment we have to work with you to grow the sport, and to serve you, the coaches and athletes in more ways than they may know. We don't know what we don't know – but let us know how we can help you. Good luck this week and have a great event! (AGM applause)

ICU Secretary General Olson thanks Nfinity Founder and CEO Tate Chalk and for the friendship and partnership. Great excitement with the shared objectives to grow the sport globally and provide more and enhanced opportunities for our sport's athletes. Encourages the AGM to visit Nfinity throughout the Championships Week.

Prior to moving on to the next agenda item and with everyone fresh and back from the break, introduces ICU Event Director Chantal Canales Garcia for World Championships Reminders to assist with everyone's planning and success for the coming days.

12. World Championships Reminders - ICU Event Director Chantal Canales-Garcia

Thanks the General Assembly, and expresses the great excitement underway for the Championships, and expresses appreciation for all the AGM does for the sport. Prior to returning to the agenda of the AGM, reviews reminders for the upcoming World Championships Event:

- Opening Ceremonies – Wednesday 23 April 2025
 - Junior World Championships 'Welcome' / Opening Ceremonies Rehearsal
 - 8:45 AM in the AdventHealth Arena
 - Each country in Junior / Youth Divisions to send 2 athlete representatives
 - Junior World Championships Welcome
 - Only for registered, rosters, and competing Youth and Junior Athletes and Coaches
 - Up to 4 registered coaches per team
 - Due to capacity issues, we are requesting that no Entourage members, delegates, small children/infants (also for safety reasons), unregistered individuals walk in the Welcome
 - Location: The AdventHealth Arena
 - Reporting time for teams 10:00 am
 - 10:30 am Junior World Championships Welcome Begins!
 - Opening & Closing Ceremonies Rehearsal
 - 1:00 pm in the Arena
 - Each country must send 2 athlete representatives
 - Opening Ceremonies
 - Only for registered, rosters, and competing Abilities and Senior Athletes
 - Up to 4 registered coaches per team
 - Due to capacity issues, we are requesting that no Entourage members, delegates, small children/infants (also for safety reasons), unregistered individuals walk in the Opening
 - Location: The AdventHealth Arena
 - Reporting Times for teams
 - 6:00-6:15 pm = Countries A-M to Northwest Pavillon
 - 6:15-6:30 pm = Countries N-Z to Northeast Pavillon
 - Begins at 7:00 pm (doors for spectators open at 6:30 pm)
- Venue Updates
 - Federation Delegate Priority Seating – Arena
 - Opening Ceremony on Wednesday in middle/center of floor
 - Thursday/Friday in bleachers in front of judges' loft
 - Additional Security Screening at ESPN Wide World of Sports
 - Please allow additional travel time for parking and security screening at the event
 - For Walt Disney World property rules and prohibited items, please visit DisneyWorld.com
- Priority Viewing for Premier Division Finals
 - Friday Finals
 - Coed Premier & All Girl Premier
 - 125 tickets provided per team for priority viewing

- These tickets will be distributed through the Coach of the respective team, when order for Finals is drawn
- Must have entrance into ESPN WWS and the team ticket for Priority Viewing is required. All others must sit in general seating

ICU Event Director Canales-Garcia thanks the AGM for their attention on details of the World Championships, highlights the excitement that is emulating from the athletes and coaches, and expresses appreciation again to the ICU National Federations for their work to grow the Sport and these Championships (*World Championships video is shown*)

13. ICU Major Event Presentations Continued– ICU Vice President Wayne Oberem

ICU Vice President Wayne Oberem thanks ICU Event Director Canales for the World Championships Reminders and shares in the excitement of the coming days at these Championships. Continues on the ICU Major Event host presentations, starting with his own continent's Championships, but also 3 other exciting ICU Championships yet to come on the 2026 calendar:

- **2026 ICU AFRICA CHEERLEADING CHAMPIONSHIPS**

05 June 2026, Pretoria, South Africa

Presenter: Wayne Oberem, ICU Vice President & President Emertus, South Africa Majorette and Cheerleading Association (SAMCA)

Highlights that he is proud to hold this year's ICU Africa Championships will be in his hometown of Pretoria, South Africa. This Championship has been underway for a few years, during the South Africa Nationals, welcoming more and more Africa countries and their teams to the Championships. More countries like Botswana, Zimbabwe, Nigeria, Namibia and others, either with teams or as delegates have attended, and it's been a thrill to host this event showcasing the sport in Africa and the event continues to grow (*plays video*). Welcomes all to South Africa to the event. Compared to other continental Championships, the venue might seem a bit smaller, but there can also be a safari or other great experiences to have during your visit, which all enjoy. Around all week with any questions, and we look forward to an excellent 2026 Africa Cheerleading Championships this coming July! (*AGM applause*)

ICU Vice President Oberem concludes his report on the ICU Africa Championships and introduces the following ICU Major Events and their presenters:

- **2026 ICU PAN-AMERICAN CHEERLEADING & COPA AMERICA CHAMPIONSHIPS**

25-27 September 2026, Mexico City, Mexico

Presenter: Arq. Ricardo Máquez, Founder & President, Federación Mexicana de Porristas y Grupos de Animación (FMPGA)

Introduces himself and expresses the pride to host the 5th ICU Pan-American Championships and thrilled to host this event hosted in a city that was founded in 1,300 A.D. by the Aztec people, and then founded by the Spanish, now celebrating 500 years of being "Mexico City". This is technically 2 events, Pan-American Championships for National Teams and the Copa America for Club teams, there is tremendous excitement to welcome everyone to our home city, and the Capital of Mexico (*plays video*). Not only will everyone enjoy a great Championships, but there many great things to see, like Chapultepec Castle, wonderful museums, the famous Pyramids of course, and as an architect myself, wonderful architectural ruins for those who like history, and simply a wonderful city to visit. A warm welcome to all to Mexico City! (*AGM applause*)

- 2026 ICU ASIAN CHEERLEADING CHAMPIONSHIPS / ASIAN PACIFIC CHEERLEADING CUP**
 16-18 October 2026, Kuala Lumpur, Malaysia
Presenter: Lim Chin Hau, President, Cheerleading Association and Register of Malaysia (CHARM)
(Plays video) Introduces himself, CHARM, the ICU Asian Cheerleading Championships for National Teams, and the ICU Asian Pacific Cheerleading Cup for School and Club Teams. Expresses the great pleasure to welcome top teams throughout Asia and Oceania to Kuala Lumpur, to enjoy the city and the hospitality that Malaysia has to offer for a great experience for everyone! *(Speaking in the Malay language)* Welcoming all to Malaysia and to these wonderful Championships! *(AGM applause)*
- 2026 ICU CHEERLEADING WORLD CUP**
 20-22 November 2026, Athens, Greece
Presenter: Katerina Stamatiadou, Manager, Hellenic Cheerleading Federation (HCF)
 Introduces herself once again, the HCF, and extends her greetings from HCF President Big Mike, who is not able to attend due to come health issues that prevent his travel to Orlando, but on behalf of Mike, Evangelia and the entire HCF, we are excited to welcome to world to historic Athens 20-22 November for this prestigious event for club teams of all ages and all levels, to compete and celebrate excellence at a global level *(plays video)*. QR Code is shown for additional information, here all week for questions, and welcome all to Athens! *(AGM applause)*

ICU Vice President Oberem thanks Katerina and all of the presenters for their excellent presentations of the great Major events yet to come in 2026. All wonderful for grass roots growth of the sport.

ICU Secretary General Olson thanks Vice President Oberem and all presenters for their excellent reports, look forward to seeing everyone at these great events through 2026, with great excitement for 2027 as well. *(AGM applause)* Moves onto next agenda item, Proposals.

14. Proposals – ICU Secretary General Karl Olson

ICU Secretary General Olson thanks the AGM for submitting discussion topics in advance, sent out to the NFs prior to meeting here in Orlando, then presented at the ICU AGM Opening, and discussed within the ICU Committees and Commissions, ICU Continental meetings – with feedback provided to the ICU Governing Council (GC). The ICU GC Continental representatives provided NF feedback at the meeting last night. Based on the National Federation feedback and recommendations by the GC, a number of items will require AGM approval. There are twelve (12) Proposed Topics and each one will be presented with recommended actions, one, as recommend by the GC, requiring AGM approval. The twelve (12) Proposal Topics are as follows:

PROPOSED TOPIC #1: Reduction of tumbling to encourage more global participation

Recommended Action from Cheerleading Technical Committee: Maintain current structure with non-tumbling divisions a various ICU events

Action Proposed by Governing Council (Action 1): No action required

PROPOSED TOPIC #2: 14-day rule discouraging 3rd party events prior to and after ICU Major Events

Action Proposed by Governing Council (Action 2): No action required. Governing Council approved the following:

"ICU Management and the Governing Council are considering potential proposals and will update the General Assembly"

PROPOSED TOPIC #3: ICU Committee Expansion

Action Proposed by Governing Council (Action 3): No action required. Governing Council approved the following:

"ICU Governing Council supports the expansion of ICU committees and commissions to include additional individuals world-wide. Management will further explore processes and procedures."

PROPOSED TOPIC #4: Adjusted ICU Membership Dues Structure Proposal

Action Proposed by Governing Council (Action 4): No action required. Governing Council approved the following:

"ICU Membership Committee, as appointed in 2025, has proposed a dues structure and series of membership benefits and responsibilities, to be finalized in draft form by the Governing Council, and shared with Member Federations for potential adoption in 2027, and implementation in 2028"

PROPOSED TOPIC #5: ICU Cheerleading Divisions – Move Up and Down Rule

Recommended Action from Cheerleading Technical Committee: Move up rule should be retained for the World Championships. However, the Technical Committee will further review options for additional flexibility with respect to Continental Events

Action Proposed by Governing Council (Action 5): No action required

PROPOSED TOPIC #6: Judge/Officials eligibility reflective on country participation at events

Actions Proposed by Governing Council (Action 6): No action required. Governing Council approved the following:

"ICU Technical Committee to further review options to evaluate country involvement in ICU Major Events as a factor in the judge selection process, and propose to Governing Council"

PROPOSED TOPIC #7: Framework encouraging National Federations to support/send teams to ICU Events

Actions Proposed by Governing Council (Action 7): No action required. Governing Council approved the following:

"ICU Management and Governing Council will continue to explore possibilities for supporting the development of Cheer in emerging nations"

PROPOSED TOPIC #8: Required for 2027 JWCC/WCC, Coaches & Entourage Members - IOC Safeguarding Course, WADA Anti-Doping Course and Credentialing Completion

Actions Proposed by Governing Council (Action 7): No action required. Governing Council adopted the following resolution:

“World Championships (JWCC/WCC) Coaches and Entourage Members shall be required to take the IOC Safeguarding and WADA Anti-Doping Courses for 2027. JWCC/WCC Coaches shall be required to complete either the ICU Coaches’ Skill Credentialing, or, with the approval of ICU, National Sport Authority endorsed education for Cheer at the applicable level or level/genre for the 2027 JWCC/WCC”

PROPOSED TOPIC #9: Granting authority for ICU Governing Council to approve and adopt the WADA approved 2027 ICU Anti-Doping Rules and Regulations

Actions Proposed by Governing Council (Action 9): Governing Council recommends that the General Assembly delegate to the Governing Council the authority to approve and adopt the WADA-approved ICU 2027 Anti-Doping Rules and Regulations

ICU Secretary General Olson reminds General Assembly of the 2027 ICU Anti-Doping Rules and Regulations drafting that is currently underway and anticipates WADA’s approval of this document prior to the end of 2026; however, WADA requires formal adoption by the ICU of the WADA approved document. For previous editions and for efficiency purposes, this authority has been granted to the Governing Council by the General Assembly; however, a vote by the General Assembly is required in order for this process to be binding. Reminds the AGM that this has been a discussion point in the breakouts over the past few days, and without any questions or objections, asks for a motion to approve Action 9.

Action:

- Discussion: No further discussion
- Motion by Germany
- Seconded by Chinese Taipei
- VOTE: In Favor: 50 Opposed: 0 Abstention: 0
- Motion carries, Action Proposed by Governing Council (Action 9) granting authority to the Governing Council to approve / adopt the WADA approved 2027 ICU Anti-Doping Rules and Regulations is accepted and approved.

PROPOSED TOPIC #10: Develop a plan for better alignment and coordination between National Federations, Event Providers (EPs) and National Sport Authorities (NSAs)

Action Proposed by Governing Council (Action 10): No action required. Governing Council adopted the following resolution:

“In order to ensure the continued growth of Cheer and ICU and to elevate Cheer’s profile with national sport authorities, the Governing Council authorizes a committee to explore establishing guidelines to enhance collaboration and cooperation between national federations and independent event producers in the sport. Such committee members shall include representation from both national federations and independent event producers, and the goal shall be to advance the sport without disadvantaging or unduly restricting either national federations or independent event producers.”

PROPOSED TOPIC #11: Enhanced Coach and Athlete Education in promotion of safety & safeguarding

Action Proposed by Governing Council (Action 11): No action required. Governing Council approved the following:

“ICU Education program will continue to expand and develop to further promote safety and safeguarding training for coaches and athletes”

PROPOSED TOPIC #12: Develop a plan for small / emerging nations to assist in their development

Action Proposed by Governing Council (Action 12): No action required. Governing Council approved the following:

“ICU Management shall continue to explore possibilities for supporting the development of cheer in emerging nations”

President Secretary General Olson thanks the ICU Annual General Assembly for their feedback and review of the 2026 Proposals during the breakout meetings and for their review and their votes on the ICU Governing Council Proposed Actions, as the work on these Proposed Topics will be beneficial for the Sport globally. Prior to moving onto the next agenda item, ICU Secretary General Olson highlights the great development of the Commercial Partners programme over the past year, thanks both Nfinity and Varsity Spirit for the excellent partnership to support the sport and athletes globally.

Recognizes Varsity Spirit President Bill Seely, who presented the Pro Cheer League yesterday and who is also a lifelong friend of ICU President Jeff Webb who was also a mentor of Bill, and all of us. For brief remarks of Varsity Spirit, introduces someone else who was very close with ICU President Webb and many of us, Varsity Spirit Vice President and Chief Marketing Officer, Nicole Lauchaire (*AGM applause*)

15. ICU Commercial Partner VARSITY SPIRITY-Vice President/Chief Marketing Officer Nicole Lauchaire

Expresses appreciation to speak to everyone, and as a former athlete, instructor, broadcaster, administrator, for the shared vision to grow the sport, and for what Cheer has become across the world! For many years, and through the support of Varsity Spirit (Varsity), there have been the dreams of global growth of the sport, including the Olympics. We all at Varsity, Bill Seely and I and our entire team always ask how we can help. We continue this through the ongoing partnership with ICU, started with ICU President Webb of course, and now – with initiatives like the Pro Cheer League with the same leadership and vision that started with Jeff Webb. Varsity Spirit President Bill Seely carries that torch today, and through all of the Varsity products and services, it is all about elevating the athlete experience. To always think about what this sport brings to young people is incredible; athletic opportunity, leadership, team building, confidence – especially in today’s world, where social media can be less than a social experience, with people on their phones, but Cheer motivates others to “Cheer each other on”. Varsity is “Cheer’s biggest Cheerleader” – reinforced through all of our services and products that elevates the athlete experience. Should you need anything, please let us know. Varsity will be sponsoring the Coaches hospitality during these championships, so you, your coaches can cut away from the crowd and relax - from a very busy event. Thank you for all you do and have a great week! (*AGM applause*)

ICU Secretary General Olson thanks Vice President/Chief Marketing Officer Nicole Lauchaire for her, and Varsity’s wonderful friendship and partnership with the shared objectives to grow the sport globally and provide more and enhanced opportunities for our sport’s athletes. Encourages the AGM to visit Varsity throughout the Championships Week.

Next agenda item is Elections; ICU Secretary General Olson introduces ICU Governing Council Member Aljaz Britvic

16. Election of Councilmembers – ICU Governing Councilmember Aljaz Britvic

Thanks Secretary General Olson for the introduction and thanks the General Assembly for their great work over the past days. The next agenda item is Election of Councilmembers. First, expresses appreciation from the AGM for ICU Councilmembers who have selected to not to run for another term, including **Councilmember for South Asia/Oceania, Dr. Suebsai Boonverabut (Thailand)** and **Councilmember for North Asia, Kevin Chang (Chinese Taipei)** for their leadership and contributions to the ICU, to their work in their countries and the sport worldwide over their many years on the Council but also in the sport. Thank you! (*AGM standing ovation*)

Highlights that the process is in accordance with the ICU statutes: For the ICU Councilmember Continental Regional Representatives (5), candidatures are brought forward to the respective Continental Breakouts Meetings, with discussion, presentations if necessary, and votes for nominations to be ratified at this General Assembly. Additionally, for the ICU Governing Council At-Large Continental Representative (1), candidature is brought forward, discussed within the Continental Breakout Meetings for discussion and recommendations, with presentations as necessary and the vote for the nomination by the Governing Council to be ratified at the General Assembly as well.

The Nominations for the Election of the 2026 ICU Councilmembers are as follows:

Name	Continental Region/Position	Country
Karl OLSON	North America	USA
Satoko GAKO	North Asia	Japan
Dr. Apanchanit SIRIPATT	South Asia / Oceania	Thailand
Rodrigo ANGUIA FLORES	South America	Chile
Riikka TAIWASSALO	Western Europe	Finland
Pamela CHANG ESTEVES	At-Large Continental	Ecuador

Reviews that the nominations were brought forth in accordance with the ICU statutes and have been in the discussion and voting processes of the ICU Continental Breakouts, and Meetings. Without further discussion, the resolution for the 2026 Election of Councilmembers is as follows:

2026 ELECTIONS OF COUNCILMEMBERS

“RESOLVED, the slate of Councilmembers, as nominated by the Continental Regions and Governing Council, is approved, effective at the close of the Annual General Meeting and expiring in April 2030”

Action:

- Discussion: No Discussion
- Motion by Finland
- Seconded by Austria
- VOTE: In Favor: 50 Opposed: 0 Abstention: 0
- Motion carries, the 2026 ICU General Assembly elects the five (5) Continental Region Representatives Nominees to the ICU Governing Council and the one (1) At-Large Continental Regional Representative Nominee to the ICU Governing Council, effective at the close of the Annual General Meeting and expiring in April 2030

ICU Councilmember Aljaz Britvic thanks the ICU Membership for their vote, and congratulates the six (6) Councilmembers on their election to the ICU Governing Council (*AGM applause*)

17. Election of Officers – ICU Governing Councilmember Aljaz Britvic

Next item on the agenda, is the election of ICU Officers. Highlights that the process is in accordance with the ICU statutes: For the ICU Officers (5), candidatures are brought forward to the ICU National Federation Members, discussed in the Continental Breakouts Meetings with discussion and presentations, if necessary, in the Governing Council Meeting as well. Likewise, the votes for nominations are to be ratified at this General Assembly.

The Nominations for the Election of the 2026 ICU Officers are as follows:

Name	Position
Karl OLSON	President
Pamela CHANG ESTEVES	Vice President
Wayne OBEREM	Vice President
John NICHOLS	Treasurer
Michael COOPER	Secretary General

Reviews that the nominations were brought forth in accordance with the ICU statutes and have been in discussion and feedback of the ICU Continental Breakouts and recommended by the Governing Council, leading to the vote of the ICU General Assembly. Without further discussion, the resolution for the 2026 Election of ICU Officers is as follows:

2026 ELECTIONS OF OFFICERS

“RESOLVED, the slate of Officers, as recommended Governing Council, is approved, effective at the close of the Annual General Meeting and expiring in April 2030”

Action:

- Discussion: No Discussion
- Motion by Finland
- Seconded by Greece
- VOTE: In Favor: 50 Opposed: 0 Abstention: 0
- Motion carries, the 2026 ICU General Assembly elects the five (5) Officers, effective at the close of the Annual General Meeting and expiring in April 2030

ICU Councilmember Aljaz Britvic thanks the ICU Membership for their vote, and congratulates the five (5) Officers on their election to serve as the Officers of the International Cheer Union, and congratulates Michael Cooper and Karl Olson to their new positions of Secretary General and President of the ICU (*AGM applause and standing ovation*)

ICU Secretary General / President-Elect Karl Olson thanks the ICU Membership for their trust, years of friendship for many, new friendship for a few as well, and looks forward to continuing the legacy of ICU President Webb, to make him proud of the ICU family, as we all work to make this sport one of the biggest sports in the world. Thanks Councilmember Aljaz Britvic, the ICU Members, ICU Governing Council, Officer, Secretary General-Elect Michael Cooper, Staff and Friends, to build a great future of the sport, together, and again, to ICU’s Founder and Forever President, Jeff Webb.

A few agenda items remain prior to the close of the AGM, next agenda item is for housekeeping purposes, per ICU's Legal Counsel, Danika Mendrygal – also a thank you years of service to the ICU. Next topic: Governance

18. Approvals: Ratification of Administrative & Operational Actions – ICU Secretary General Karl Olson

Secretary General Olson continues to the next item, primarily for housekeeping purposes: The ratification of day-to-day administrative and operational actions conducted by the ICU Management, Executive Committee and Governing Council since the last Annual General Meeting, and shows the following slide:

“RATIFICATION OF ADMINISTRATIVE AND OPERATIONAL ACTIONS

ICU Management, Executive Committee, and Governing Council have advised the General Assembly, through various reports, of the administrative and operational actions on behalf of ICU since the General Assembly's last meeting and the General Assembly has had the opportunity to review such actions;

RESOLVED, that the General Assembly approves and ratifies the actions taken on behalf of ICU during such time period.”

ICU Secretary General Olson asks for any questions or discussion from the General Assembly (*no further questions or discussion*), and asks for a motion from the floor

Action:

- Motion by Netherlands
- Seconded by Bulgaria
- VOTE: In Favor: 50 Opposed: 0 Abstention: 0
- Motion carries, the General Assembly approves the Ratification of Administrative and Operational Actions

ICU Secretary General expresses appreciation to the General Assembly for their vote and introduces the next and final agenda item, prior to closing the 2026 ICU AGM: Awards

19. Awards – ICU Secretary General Karl Olson

Hein Verbruggen Award

ICU Secretary General Olson explains the background of the Hein Verbruggen Award. An award made in the honour of the former president of SportAccord and IOC Member, Hein Verbruggen, also the President of the International Cycling Federation (UCI) for many years. A true leader in Sport throughout the world and emphasizes that the ICU would not be where it is today without President Verbruggen's leadership, courage, dedication, and guidance. Tells a few quick stories how President Verbruggen took President Webb, myself and ICU “under his wing” (Vancouver Olympic Meeting, calling President Webb with updates at any moment), and how he helped with our acceptance into the International Sports World. Further explains the introduction of the award, by ICU President Webb, at the 2016 ICU General Assembly, and that President Verbruggen passed away in 2017, but had full knowledge of this distinguished ICU award being presented on his behalf.

2026 Hein Verbruggen Award Recipient

Secretary General Olson announces the 2026 Hein Verbruggen Award recipient: **Dr. Suebsai Boonverabut from Thailand**

- A natural leader, a prestigious university professor and a famous sport psychologist for the Thailand Olympic Committee which is her “real job”. However, early on – Dr. Suebsai had a passion for our sport. She was the founder and the of the National Cheer Federation in Thailand, now the “Cheer Association of Thailand (CAT)”; created and administered the Thailand National Championships - started over 2 decades ago, which was held in the famous Seacon Square Mall, broadcast on television throughout Thailand syndicated across Asia, which truly inspired the growth of the sport in the region
- Even prior to the start of the ICU, Dr. Suebsai was a renowned leader of the sport in Asia and worldwide. In the early days of the USASF/IASF Worlds, teams from around the world were coming to Orlando
- Recalls a story about Dr. Suebsai about bringing a Thailand team, with Coach Toey, to Orlando to USASF/IASF Worlds - Bangkok University (BU). Highlights that the crowd was in absolute shock, as BU’s performance stunned the entire event with its high flying fast paced Premier level skills and choreography that the world had never seen before. Many of the skills we see today, like the 2 ½ pyramid cartwheel dismounts, just as an example - came from BU and Thailand. There was a roaring standing ovation in the venues, BU/Thailand tied for 1st place – but the critical thing about that experience was the World of Cheer had forever changed. With incredible coaching, leadership and athletic performance, BU from Thailand “pushed the envelope” from where it wasn’t expected – and now global shock moments like this is commonplace in our sport. This was started under leadership and drive of Dr. Suebsai
- Serving not only as the leader and President of the Thailand Federation for many year, Dr. also Suebai was also a natural leader for all of Asia, heading up the ACU for many years, and become the ICU Councilmember for South Asia and Oceania starting in 2018 to present.
- On the ICU Governing Council, Dr. Suebsai provided sound advice – not only from a Cheer perspective, but also from the perspective of Olympic Sports, where she was quite familiar in her work with the Thailand NOC, Olympic Council of Asia (OCA) and the Olympic Movement. And, at every step – even during our darkest days in the pandemic, always provided sound advice and guidance to help guide the ICU. Additionally, Dr. Suebsai worked tirelessly to add Cheer to the OCA Asian Indoor and Martial Arts Games (AIMAG) understanding its importance
- In addition to all of this, over 30 years of Thailand National Championships, of the National Federation in Thailand and all of her continental and global leadership, Dr. Suebsai also hosted numerous ICU Asian Championships, 6 International Cheer Challenge events, celebrated the 30th anniversary of the Cheer Grand Festival in Thailand – most recently welcoming 270 teams from 12 countries. Dr. Suebsai also secured the prestigious Royal Trophy for the Championships, which is one of the highest honours in the Kingdom of Thailand – reflective of the official Royal Patronage of the country, national recognition, elevating the status of the National Championships but also of our sport. And the accolades go on and on
- With all of these accomplishments, Dr. Suebsai will be retiring this year from her role at the Thailand National Federation President, and also she is stepping down form her role from her great work on the ICU Governing Council – but we are sure she will never be a stranger, as she is indeed a great legacy to our sport and always part of the ICU Family!

RECIPIENT OF THE 2026 HEIN VERGRUGGEN AWARD: DR. SUEBSAI BOONVERABUT

(Dr. Suebsai Boonverabut walks to the podium, while ICU General Assembly awards a standing ovation)

Dr. Suebsai Boonverabut: Expresses her great surprise for this honour. Speaks a few words about Cheerleading, that this sport is incredible for the new generation of athletes, coaches and anyone involved. It is so positive and valuable in all of the wonderful values it provides. In this era, the values

and lessons it provides to the confidence of individuals, and its requirement for teamwork, is essential in this world to assist someone to be the best person they can be. Cheerleading does this. After being involved in Cheer for more than 30 years, it is always rewarding to see the happiness and values that it provides, time and time again. Thank you for the ICU in expanding this further, providing more global support, to make dreams come true, but to forever expand this opportunity and experience to more and more athletes, as Cheer is a sport that is wonderful for the mental health of kids. Thanks the ICU and the AGM for the wonderful award, but also for the ongoing part of this effort that help the kids of the world, and the new generation to grow and thrive. Thank you!

Dr. Suebsai presents a gift the new ICU President – Elect Karl Olson, and speaks on behalf of the ICU General Assembly and Governing Council, expressing the sincere congratulations of the election, despite the sad times, but grants all of the best of success in the new role, with the highest confidence from all! *(AGM applause)*

Secretary General Olson congratulates Dr. Suebsai Boonverabut – the 2026 recipient of the Hein Verbruggen Award and thanks her for all she has done and will continue to do for the Sport of Cheer, even if in retirement, for the ICU and the athletes we all serve, and we'll see each other at least through this Championships week! *(AGM applause)*

Steve Walls Lifetime Achievement Award

ICU Secretary General Olson explains the background of the Steve Walls Lifetime Achievement Award. Speaks of Steve Walls, who is familiar to many in the AGM. Steve Wall's wife Jo Walls was one of the 1st Cheer Coaches in Scotland, and both Steve and Jo fell in love with the sport. Steve was a very successful athlete, outside of Cheer, was a star player for an American Football team on one of Scotland's first leagues, where he met Jo; and later Steve, who was also an exceptional golfer, became the Captain at Saint Andrews in Scotland. Regardless of all of these achievements, Cheer was in Steve and Jo Wall's hearts, and they started the Cheer company called "ScotCheer" hosting Scotland's 1st National Championships. Steve and Jo also were the first to establish the National Cheer Federation in Scotland, as well as the structure for the National Federation for the United Kingdom, now known as SportCheer UK. Steve served as one of the original ICU Governing Councilmembers and was also incredibly instrumental in the development of the European Cheer Union (now ICU Europe) which unified Europe's National Federations to support the ICU, and its mission, and Olympic Mission. For everyone who knew Steve, he was a very big personality, made everyone laugh, loved everyone and had the ability to make a stranger feel like a lifelong friend within minutes. His influence in the sport was so great then, and to this day in the Cheer community in Scotland especially, Steve is simply referred – even today – simply as "The Boss". Unfortunately, in May 2013 we lost Steve to brain cancer (Go, Fight Win!); however, prior to Steve's passing, ICU and President Webb created this prestigious award in his honour. And Steve watched – via video - as this award was announced and created in his name. Jo had the award itself embedded into Steve's tombstone, which is a tribute to how important Cheer and ICU was the Steve and Jo, but how important they both are to us all.

The Steve Walls Lifetime Achievement Award is presented not every year, but at times to honour a person who has relentlessly and selflessly committed themselves to the mission of the International Cheer Union, delivering fantastic and memorable experiences for our athletes, our coaches, our fans – and all of you, our National Federations. Just like Steve, this year's award recipient works tirelessly to assure the experience, that perhaps we might all take for granted, is world class, and nothing short of spectacular. This year's award recipient is the person who makes all of this happen (refers to the AGM room) and this excellent event - the World Championships we will see over the next week. She

is always here and there, making things happens in a spectacular way behind the scenes, expects no praise – and is probably angry about this announcement now, the award winner is the Director of this AGM and the ICU World Championships week – every year since its very beginning in 2009...

2026 Steve Walls Lifetime Achievement Award Recipient

Secretary General Olson announces the 2026 Steve Walls Lifetime Achievement Award recipient: **Catherine Morris**

- For over 28 years, she has been an employee of Varsity, starting as an instructor for Varsity's University Dance Association (UDA), quickly moving to become a UDA State Director, UDA Brand Manager, UDA General Manager/Vice President of Marketing, and now Vice President of Disney Events and Special Events for Varsity
- Prior to this, Catherine was on the Dance Team at Homewood High School located in the state of Alabama, USA, and although an Auburn University Fan, she attended the University of Alabama, a big rival of Auburn), because the U of Alabama had her major in Dance
- Since the very start of the ICU World Championships, Catherine has been here – behind the scenes of course – directing these Championships with the commitment and passion, that makes this event one of the envies of many sports, also noted by Irina Gladkikh from the IOC who attended our Championships last year – she remarked on the excellence of this event, which much is attributed to Catherine and her tireless efforts
- In addition to many things, like this AGM, Catherine was instrumental in the creation Opening Ceremony – the opening showcase of our world's best athletes, and the world class experience you see every day at these Championships
- Catherine does everything for the right reasons for the sport, her priority is always the athletes, her heart is in it to make the perfect experience for the athletes on stage and behind the scenes
- The forever perfectionist, ICU President Webb would always say we could have never done this this (the World Championships experience) without Catherine, and he'd say to Catherine over and over he'd say, "Catherine, you're the best". President Webb was fervent that this award was presented to Catherine today, and I know he is looking down as Steve is ...for a truly deserving person for this award

RECIPIENT OF THE 2026 STEVE WALLS LIFETIME ACHIEVEMENT AWARD: CATHERINE MORRIS

(Catherine Morris walks to the podium, while ICU General Assembly awards a standing ovation)

Catherine Morris: Expresses her great surprise for this award. Highlights that for those that know her, she is far more happy to be sitting in the back of the room at the sound and video table, helping to direct things – behind the scenes. Very happy to do that versus standing at the podium and receiving attention in this way. However, expresses the wonderful honour for this award and recognition. Expresses deep appreciate to ICU President Webb who, in the beginning, had the confidence in her to accept this role in what has been a true pleasure for nearly 20 years to see its growth and development, and the smiles on the faces of the athletes from around the world, day in and day out, which is more of an award than anyone can ask for in itself. Thanks the ICU and the AGM for the wonderful award, and for all the National Federations do to make this possible for young people, and for this great honour. Thank you!

Secretary General Olson congratulates Catherine Morris – the 2026 recipient of the Steve Walls Lifetime Achievement Award and thanks her for all she has done for all of us, and the wonderful memories created for our athletes, coaches and all stakeholders of the sport, for all of her help as always – and the excitement starting tomorrow – the World Championships!

Jeff Webb Legacy Award

ICU Secretary General Olson explains a new award in the honour of ICU Founder and ICU President Jeff Webb, expressing that without ICU President Webb everyone in the room would simply not be here and we would not know each other. Explains that President Webb is not only famous within the international sports community, but also years prior to this in the USA, as he is considered to be the “Father of Modern-Day Cheerleading”. Jeff’s history as a former Cheerleading athlete himself at the University of Oklahoma, who took a fun summer job as an Instructor for the National Cheerleaders Association (NCA) for Lawrence Herkimer, and Jeff, then a recent college graduate excelled as a teacher and instructor, became a head instructor for NCA, and took a job as Vice President for NCA, evaluating a possibility of law school or taking a “temporary” job in Cheerleading, we’re glad he chose the latter. To say the least, Jeff saw Cheerleading going in a more athletic direction, and shortly thereafter, he founded the Universal Cheerleaders Association (UCA) and began to introduce new athletics skills that never existed before, and over the years – was training hundreds of thousands of Cheer athletes in the USA.

He and his organization, also promoted a more athletic and crowd-oriented version of Performance Cheer and created the idea – of Cheerleading and Performance Cheer competition, placing this on television, ESPN, Jeff was the famous and trusted color commentator on ESPN nearly every show, and this new and exciting form of Cheer and Cheer Competition he created was being syndicated globally. The result? Global growth. His efforts lead to instructors flying around the world, to develop the sport globally. He and his organization also introduced new Cheer apparel to match the highly athletic sport we know today. His leadership and vision were unmatched - something taught in business schools today, but his passion, commitment, and mission – were always at the core and was always about the athlete. Simply, Jeff Webb made Cheer one of the fastest growing sports in the USA, but also in the world

In the early 2000’s, with myself and many of the ICU staff here involved, Jeff decided that in addition to establishing the World Championships, we needed to establish an Olympic International Federation for Cheer, which became the ICU, and many of you know the trials and tribulations of these efforts. With all of your help and efforts, ICU quickly grew as an International Federation with over 100 country members, with our IOC and SportAccord applications being submitted in 2009 and 2010, becoming a WADA signatory in 2009, then being recognized by SportAccord in 2013, FISU in 2014, Provisionally by the IOC in 2016, Full IOC recognition in 2021, and IWGA/World Games recognition in 2024, entering TWG in 2025.

Sadly, we lost ICU President Webb one month ago, but I can promise you, he was full of energy and passion in a meeting we had, minutes before his accident – as he always was, focused and intent that this AGM, the World Championships, to be the best ever – he was a perfectionist, and the ICU would be the best International Federation (IF) to serve our athletes and be one of the biggest IFs in the world. There are no words to explain his impact, he was a visionary with incredible leadership, energy, passion, focus, dedication, creativity, innovation and empowerment - not only that greatly impacted on our sport, but also impacted all of those who knew him, and also for those he never met him - as his legacy will indeed impact tens of millions in all countries forever.

Prior to announcing this award, Secretary General Olson mentioned that the ICU spoke to President Jeff Webb’s family, for their blessing and they are fully in support and proud of this award. Here are some words from President Jeff Webb’s son, Jeffrey Webb Jr, regarding this award on behalf of the Webb family (*reads a statement from Jeffrey Webb Jr. on behalf of the Webb family*)

The criteria of the Jeff Webb Legacy Award, approved from his family, is as follows (*refers the AGM to the screen*):

The **Jeff Webb Legacy Award** honours an athlete or coach who embodies:

- **Energy & Passion** – brings life and momentum to their community
- **Focus & Dedication** – commits deeply to growth and excellence
- **Creativity & Innovation** – thinks differently and builds new paths
- **Empowerment** – lifts others, especially young people, to reach their full potential

The award recognizes individuals who have transformed themselves or their programme in extraordinary ways, often overcoming physical, social or systematic challenges

Nominees may include those who:

- Built programmes for underserved or disadvantaged communities
- Championed overlooked causes
- Inspired meaningful changes through leadership and action

They are defined by qualities such as:

- Persistent, determined, innovative, positive, kind
- Visionary leaders, motivators, and believers in others

Each country may submit one nominee.

Secretary General Olson concludes the introduction of the Jeff Webb Legacy Award. Thanks President Webb for all he has created, and what will continue to be created via his vision and his incredible legacy! (*AGM applause and standing ovation*)

20. 2027 Annual General Meeting and World Championships Week – ICU Secretary General Karl Olson

Prior to closing the AGM, Secretary General Olson highlights one final item of the 2026 ICU AGM, and this is to approve the dates for the AGM and World Championships in 2027. Asks the AGM to look to the screen for the proposed and final resolution of the meeting. Reads it, and without any objection or discussion, calls for a motion to approve:

2027 ANNUAL GENERAL MEETING AND WORLD CHAMPIONSHIPS WEEK

“RESOLVED, that, as recommended by the Executive Committee, the General Assembly approves the dates of 19-20 April 2027 for the 2027 ICU Annual General Meeting and 21-26 April 2027 for the 2027 ICU World Championships Week, both to be held in Orlando, Florida, USA”

Action:

- Discussion: No Discussion
- Motion by Sweden
- Seconded by Malaysia
- VOTE: In Favor: 50 Opposed: 0 Abstention: 0
- Motion carries, the dates for the 2027 Annual General Assembly dates and 2027 ICU World Championships Week dates are approved

21. Adjournment – ICU Secretary General Karl Olson

Secretary General Olson provides closing remarks. With no further business, the 2026 ICU Annual General Meeting is adjourned at 16:47/4:47 PM (EST)

(Wishes everyone a wonderful Championships Week and asks for a group photograph)

Respectfully submitted,

Karl Olson

Secretary General

APPENDIX A

SUMMARY OF ATTENDANCE

Meeting of the General Assembly of the International Cheer Union

Tuesday 21 April 2026 Orlando, Florida, USA

The following voting Member Federations were in attendance:

- | | | |
|------------------------|---------------------------------|------------------------------------|
| 1. Argentina | 19. Georgia (by proxy) | 37. Philippines (by proxy) |
| 2. Australia | 20. Germany | 38. Poland |
| 3. Austria | 21. Greece/Hellas | 39. Puerto Rico |
| 4. Barbados (by proxy) | 22. Hong Kong, China (by proxy) | 40. Singapore |
| 5. Belgium | 23. Hungary | 41. Slovakia |
| 6. Brazil | 24. Indonesia (by proxy) | 42. Slovenia |
| 7. Bulgaria | 25. Israel | 43. South Africa |
| 8. Canada | 26. Italy | 44. Sweden |
| 9. Chile | 27. Japan | 45. Switzerland |
| 10. Chinese Taipei | 28. Kazakhstan | 46. Thailand |
| 11. Colombia | 29. Korea (Rep. of) | 47. Trinidad and Tobago (by proxy) |
| 12. Croatia | 30. Malaysia | 48. Ukraine |
| 13. Czechia/Czech Rep | 31. Mexico | 49. United Kingdom |
| 14. Denmark | 32. Moldova | Includes: England, N. Ireland |
| 15. Dominican Republic | 33. Mongolia | Scotland, Wales, Anguilla |
| 16. Ecuador | 34. Netherlands | Gibraltar, Guernsey, Isle of Man |
| 17. Finland | 35. Norway | 50. USA |
| 18. France | 36. P.R. China | |

Includes: French Guiana

The following voting Member Federations were not in attendance:

1. India

The following non-voting Member Federations were in attendance:

- | | | |
|---------------------------|----------------------|--------------------|
| 1. Bosnia and Herzegovina | 3. Ireland (Rep. of) | 5. Peru (by proxy) |
| 2. Estonia | 4. Jamaica | 6. Spain |

The following non-voting Member Federations were not in attendance:

- | | | |
|-------------|----------------|------------------------|
| 1. Bahamas | 5. Guatemala | 9. Panama |
| 2. Belarus | 6. Latvia | 10. Russian Federation |
| 3. Bolivia | 7. New Zealand | 11. Uzbekistan |
| 4. Botswana | 8. Nigeria | 12. Zimbabwe |

The following Provisional Federations were in attendance:

- | | | |
|--------------------|------------------------|----------------------|
| 1. Costa Rica | 4. Monaco (by proxy) | 6. Serbia (by proxy) |
| 2. Lithuania | 5. Pakistan (by proxy) | 7. UAE |
| 3. Mali (by proxy) | | |

The following Provisional Federations were not in attendance:

- | | | |
|---------------------------|------------------|---------------------------|
| 1. Armenia | 13. Honduras | 25. Rwanda |
| 2. American Samoa | 14. Ivory Coast | 26. Saint Kitts and Nevis |
| 3. Azerbaijan | 15. Kenya | 27. San Marino |
| 4. British Virgin Islands | 16. Kyrgyzstan | 28. Saudi Arabia |
| 5. Burundi | 17. Laos | 29. Sri Lanka |
| 6. Cameroon | 18. Luxembourg | 30. Suriname |
| 7. Cyprus | 19. Macau, China | 31. Tanzania |
| 8. Egypt | 20. Montenegro | 32. Uganda |
| 9. El Salvador | 21. Morocco | 33. Venezuela |

10. Ghana
11. Guam
12. Haiti

22. Namibia
23. N. Macedonia
24. Romania

34. Vietnam
35. Virgin Islands
36. Zambia

APPENDIX B

VOTING RECORD

Meeting of the General Assembly of the International Cheer Union Tuesday 21 April 2026 Orlando, Florida, USA

4. Approval of the 2025 AGM Minutes

“RESOLVED, that the April 2025 Annual General Meeting minutes are approved”

- **VOTE:** In Favor: 50 (All) Opposed: 0 Abstention: 0
- Motion carries, the April 2025 Annual General Meeting minutes are approved

8.e Adoption of the ICU Financial Statement and Budget

“RESOLVED, that the financial statements for year 2025, and the budget for 2026 as recommended for approval by the Governing Council, are accepted and approved”

- **VOTE:** In Favor: 49 Opposed: 0 Abstention: 1 (United Kingdom)
- Motion carries, the financial statements for year 2025, and the budget for 2026 are accepted and approved

9. Membership

“RESOLVED, as recommended by the Governing Council, the General Assembly approves admittance of the following Provisional Member Federation, effective at the close of the 2026 Annual General Meeting”

Continent	National Federation	Country
Africa	Ethiopia Cheerleading Federation (ECF)	Ethiopia
Africa	Cheer Sierra Leone (CSL)	Sierra Leone
Americas	Sint Maarten Cheer (SMC)	Sint Maarten
Asia	Cheerleading Committee of Iran (CCI)	I.R. Iran
Europe	Iceland Cheer	Iceland

- **VOTE:** In Favor: 50 (All) Opposed: 0 Abstention: 0
- Motion carries, the admittance of the 5 Provisional Member Federations into the ICU, as shown, is accepted and approved

14. Proposed Topic #9: Granting authority for the ICU Governing Council to approve and adopt the WADA approved 2027 ICU Anti-Doping Rules and Regulations

Additional Action Proposed by Governing Council (Action 9):

“Governing Council recommends that the general Assembly delegate to the Governing Council the authority to approve and adopt the WADA approved ICU 2027 Anti-Doping Rules and Regulations.”

- **VOTE:** In Favor: 50 (All) Opposed: 0 Abstention: 0
- Motion carries, Action Proposed by Governing Council (Action 9) granting authority to the Governing Council to approve / adopt the WADA approved 2027 ICU Anti-Doping Rules and Regulations is accepted and approved.

16. Election of Councilmembers

“RESOLVED, the slate of Councilmembers, as nominated by the Continental Regions and Governing Council, is approved, effective at the close of the Annual General Meeting and expiring in April 2030”

Name	Continental Region/Position	Country
Karl OLSON	North America	USA
Satoko GAKO	North Asia	Japan
Dr. Apanchanit SIRIPATT	South Asia / Oceania	Thailand
Rodrigo ANGUITA FLORES	South America	Chile
Riikka TAIASSALO	Western Europe	Finland
Pamela CHANG ESTEVES	At-Large Continental	Ecuador

- **VOTE:** In Favor: 50 (All) Opposed: 0 Abstention: 0
- Motion carries, the 2026 ICU General Assembly elects the five (5) Continental Region Representatives Nominees to the ICU Governing Council and the one (1) At-Large Continental Regional Representative Nominee to the ICU Governing Council, effective at the close of the Annual General Meeting and expiring in April 2030

17. Election of Officers

“RESOLVED, the slate of Officers, as recommended Governing Council, is approved, effective at the close of the Annual General Meeting and expiring in April 2030”

Name	Position
Karl OLSON	President
Pamela CHANG ESTEVES	Vice President
Wayne OBEREM	Vice President
John NICHOLS	Treasurer
Michael COOPER	Secretary General

- **VOTE:** In Favor: 50 Opposed: 0 Abstention: 0
- Motion carries, the 2026 ICU General Assembly elects the five (5) Officers, effective at the close of the Annual General Meeting and expiring in April 2030

13. Approvals: Ratification of Administrative and Operational Actions

“ICU Management, Executive Committee, and Governing Council have advised the General Assembly, through various reports, of the administrative and operational actions on behalf of ICU since the General Assembly’s last meeting and the General Assembly has had the opportunity to review such actions;

RESOLVED, that the General Assembly approves and ratifies the actions taken on behalf of ICU during such time period.”

- **VOTE:** In Favor: 50 (All) Opposed: 0 Abstention: 0
- Motion carries, the General Assembly approves the Ratification of Administrative and Operational Actions

20. 2027 Annual General Meeting and World Championships Week

“RESOLVED, that, as recommended by the Executive Committee, the General Assembly approves the dates of 19-20 April 2027 for the 2027 ICU Annual General Meeting and 21-26 April 2027 for the 2027 ICU World Championships Week, both to be held in Orlando, Florida, USA”

- **VOTE:** In Favor: 50 (All) Opposed: 0 Abstention: 0
- Motion carries, the dates for the 2027 Annual General Assembly dates and 2027 ICU World Championships Week dates are approved